

Regular Meeting of the Board Agenda

Thursday, December 13, 2018 8:00 PM Administration Office 181 Henlow Bay, Winnipeg, MB R3Y 1M7

- 1. ATTENDANCE
- 2. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak or to ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda - that needs to be identified at the time the agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

- 3. AGENDA APPROVAL
- 4. BOARD MINUTES APPROVAL
- 5. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS
 - 1. Standing Committee Reports:
 - a. Report of the Committee Meeting of the Whole held on November 22, 2018;
 - Report of the Finance Committee Meeting of the Whole held on November 22, 2018;
 - c. Committee Report of the BACE Committee Meeting held on October 15, 2018.

2. Special Committee Reports:

- a. Minutes of the Pembina Trails Educational Support Fund, Inc. Corporate Board Meeting held on November 22, 2018.
- 3. Other Reports:
 - a. Commendation Report dated December 13, 2018;
 - b. Bereavement Report dated December 13, 2018;

- c. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated December 13, 2018;
- d. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated December 13, 2018;
- e. Substitute Teacher Contracts as listed in the 2018-19 Substitute Teacher Contracts Report dated December 13, 2018;
- f. Resignations as listed in the Resignations Report dated December 13, 2018;
- g. Enrolment Report Month

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information, and

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated December 13, 2018, and

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated December 13, 2018, and

To consider ratifying Substitute Teacher Contracts as listed in the 2018-19 Substitute Teacher Contracts Report dated December 13, 2018, and

To consider receiving resignations as listed in the Resignations Report dated December 13, 2018.

- 6. DELEGATIONS
- 7. EDUCATIONAL PRESENTATIONS
- 8. BUSINESS FROM PREVIOUS BOARD MEETINGS
- 9. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE
 - 9.1 Budget Development Objectives, Questions and Guidelines Purpose: To consider Committee recommendation.
- 10. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE
- 11. BY-LAWS AND/OR POLICIES
- 12. CORRESPONDENCE FOR DISCUSSION
- 13. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS

- 13.1 Buildings, Property and Transportation Committee
- 13.2 Communication and Community Relations Committee
- 13.3 Education Committee
- 13.4 Finance and Planning Committee
- 13.5 Human Resources and Policy Committee
- 13.6 Negotiations Committee
- 13.7 Pembina Trails School Division Educational Support Fund Inc.
- 13.8 Pembina Trails Voices
- 13.9 Council of Presidents
- 13.10 Boards/Association Council on Education (B.A.C.E)

14. ADMINISTRATIVE REPORTS

14.1 Regular Meetings of the Board - March 2019

Purpose: To consider moving the Regular Meeting of the Board scheduled for Thursday, March 14, 2019, to Wednesday, March 13, 2018, to accommodate Trustees attending the Manitoba School Boards Association 2019 Convention, and, to consider cancelling the March 29, 2019 Regular Meeting of the Board which falls on spring break.

14.2 Lease for the Vincent Massey Football Press Box and Scoreboard Purpose: To consider ratifying the lease.

14.3 Community Safety Forum Purpose: To receive a verbal report from the Assistant Superintendent, Student Services.

15. NEW BUSINESS

- 16. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST
- 17. QUESTIONS FROM TRUSTEES
- 18. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE
- 19. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE
- 20. ADJOURNMENT



e-bulletin

November 21, 2018

BY-ELECTION—ASSOCIATION PRESIDENT

A by-election for Manitoba School Boards Association President will be held on Friday, November 30, as part of our special general meeting at the Victoria Inn in Winnipeg. This position became vacant following the October 24 school trustee elections, in which then-president Ken Cameron did not seek re-



election. The successful candidate in this by-election will serve until the next regularly scheduled election for president, which is March 15, 2019.

In accordance with association by-laws, this election will be held via board ballots. School boards are entitled to a set number of ballots, based on their student enrolment. Boards are required to submit an "authorization to receive board ballots" form prior to the election; ballots will be released on-site on November 29 or 30 to an individual named on this form. Nominations for the by-election close at 4:30 p.m. on Friday, November 23, 2019. For more information about the by-election process, or to learn more about the candidates, visit the by-election webpage.

CONVENTION 2019

Looking for information about our 2019 Convention? Check out our updated <u>convention page</u>! The theme for this year's event is Leadership, Service and Advocacy: Local Voices, Local Choices. And if the second half of that title sounds familiar, it should. We're taking the opportunity afforded by the annual gathering of school board members from across the province to build on our current Local Voices, Local Choices advocacy campaign (you can find out more about that on our website, <u>here</u>, or on our <u>Facebook page</u>). Keynote speakers and concurrent sessions will be finalized in the next few weeks, and these will be posted as that happens. If your board hasn't already done so, why not submit a <u>workshop proposal</u> and share some of the local choices you've made to support your community's vision for public education?

The convention page also includes information about submitting nominations for executive office, a list of nominations received to date, details of the hotel room booking procedure, and the awards and recognition information package. You can also find a link to learn more about our 2019 charity of choice, the Manitoba Camping Association's <u>Sunshine Fund</u>, and find out how you can <u>support</u> this great cause by making a donation to our annual raffle.



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KIDS + STEPS + SWEAT = HEALTHIER BRAINS

The 2018 ParticipACTION Report Card on Physical Activity for Children and Youth is the most comprehensive assessment of child and youth physical activity in Canada. The Report Card synthesizes data from multiple sources,

including the best available peer-reviewed



research, to assign evidence-informed grades across 14 indicators. The Report Card has been replicated in over 50 cities, provinces and countries, where it has served as a blueprint for collecting and sharing knowledge about the physical activity of young people around the world. The findings are applicable to all Canadian kids, regardless of gender, cultural background or socio-economic status, including those with disabilities. The 2018 Report Card includes an Expert Statement on Physical Activity and Brain Health in Children and Youth, which will be of particular interest to school trustees!

IMAGINE A CANADA

The National Centre for Truth and Reconciliation's (NCTR) <u>Imagine a Canada</u> is calling on young people (K-12) from across the country to help lead Canada



through Reconciliation. Understanding Residential School history can be a challenging and difficult topic; learning through art can heal, transform and empower youth to make a difference in Canadian society. Students can share their vision of Reconciliation through a poem, a song, a painting, a sculpture, a rap, a drawing, an essay anything that speaks to them. The NCTR has developed an Imagine a Canada <u>teachers' guide</u> to help navigate this subject. The submission deadline for student entries is January 31, 2019. One young person from each province and territory will be invited as a Reconciliation Ambassador to the National Leadership Workshop and Ceremony celebrating Reconciliation.

THEIR VOICES WILL GUIDE US

The Student and Youth Engagement Guide from the National Inquiry into Missing and Murdered Indigenous Women and Girls, <u>Their Voices will Guide Us</u>, is now available on the National Inquiry's <u>website</u>. This guide is a resource for educators at all levels to introduce the value of Indigenous women's and girls' lives into the classroom and into the minds and hearts of young people. It will prepare educators to use a decolonizing pedagogy and a trauma-informed approach in their teaching. The guide is available as both a PDF and Word document, and users are invited to use it to create their own resources that are relevant to their own territories, lands and communities. This guide is in the public domain, and educators are free to use all or parts of it without permission.

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For immediate release

Christian Michalik Named Superintendent of Louis Riel School Division

(WINNIPEG – November 21, 2018) – The Louis Riel School Board is pleased to announce Christian Michalik as the new Superintendent of the Louis Riel School Division, effective January 1, 2019. The School Board made the announcement during their regularly scheduled bi-weekly board meeting at the LRSD Board Office at 900 St. Mary's Avenue on Tuesday, November 20, 2018.

Sandy Nemeth is the Chair of the Louis Riel School Board.

"Christian's ability to remain focused on the bigger picture, while efficiently and effectively managing the day-today challenges ever-present in a large and growing urban school division, will serve the LRSD community extremely well in the coming months and years. His respectful approach to even the most challenging situations, along with his thoughtful decision-making and visionary nature make him a strong, capable, and very effective leader. The Board looks forward to continuing to work collaboratively with Christian in his new role as Superintendent," says Nemeth.

Michalik had been serving as Acting Superintendent for LRSD and was employed as an Assistant Superintendent for the Division from 2006 to 2017. He began working with the Division as a Director of School & Community Support in 2005.

"I am humbled by the Board's confidence in my leadership. I've been a part of LRSD for many years, and I am honoured to continue this journey of serving the community. Together with LRSD's larger network of leaders and administrators, we will continue to place the best interests of students at the forefront of everything we do. We are all leaders and followers, and I look forward to learning from my colleagues, students, parents and the wider community as we educate and inspire our students on their learning journey," says Michalik.

Priorities for the incoming Superintendent include: working with the province to improve the education system via the K to 12 review (set to begin in the New Year); working with the newly elected Board to establish a strategic plan for the next four-year mandate; and continuing to invest in, and prioritize the needs of, all LRSD students as they work to achieve academic outcomes, find employment and contribute to their communities as active citizens.

Michalik replaces outgoing and retiring Superintendent Duane Brothers.

The Louis Riel School Division serves over 15,000 students, along with their parents, and the wider community, at 40 schools in the south-east quadrant of Winnipeg. LRSD aspires to develop caring, literate and capable people who value learning and strive to reach their potential as they pursue the common good. For more information, visit <u>www.lrsd.net</u> or download <u>LRSD's 2017–18 Annual Report to the Community</u>. Connect with us on <u>Twitter</u> or <u>Facebook</u>.

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MEDIA INQUIRIES:

Michelle Lancaster Communications Coordinator Louis Riel School Division michelle.lancaster@lrsd.net | 204-257-7827 Ext. 58327 MARGARET WARD Superintendent/CEO

TYLER MORAN Assistant Superintendent



AL LEIMAN Secretary-Treasurer

"Preparing Today's Learner for Tomorrow"

November 5th, 2018

Mr. Josh Watt Executive Director Manitoba School Boards Association

Dear Josh:

It is my pleasure to inform you that at this evening's regular meeting of the Board of Trustees of the Interlake School Division, the Board unanimously voted to endorse the nomination of Alan Campbell for the position of President of Manitoba School Boards Association.

Having served as a trustee for eight years, he has been elected to the position of Chair of our board for the past five years. As Chair and spokesperson for our division, he has engaged our community effectively with the goal of raising awareness for the work of our school board and all school boards in Manitoba.

The Interlake School Division Board of Trustees feels that Mr. Campbell has the experience required to successfully lead MSBA through the upcoming provincial review on K-12 education. As a regional director, he ensured that there was a strong link between the MSBA executive and member boards by visiting all boards in Region 3 in the first year of his term. As MSBA's Vice President for boards with fewer than 6000 students he has demonstrated a strong commitment by stepping in to help out when regional directors may not be available to facilitate regional meetings, or more recently by chairing a meeting with the Minister of Education on behalf of the MSBA President.

Finally, the Board of Trustees wishes to highlight that this evening's unanimous endorsement was just that, an endorsement of his existing nomination. Indicative of the work he has done to bring fellow member boards together, Alan's nomination was jointly submitted by trustees from metro Winnipeg boards, Manitoba's North, and from his own Region 3.

The Interlake School Division Board of Trustees is proud to encourage MSBA member boards to support Alan Campbell in his candidacy for the position of President of MSBA.

Sincerely

Al Leiman Secretary-Treasurer Interlake School Division

CC: Manitoba School Boards



Elect Alan Campbell for MSBA President

On November 30th, vote for experienced leadership and strong advocacy for <u>all</u> Manitoba school boards; rural and metro, small & large!

As your MSBA President, Alan will:

 Capitalize on his experience as a Regional Director & Vice President on the MSBA executive in order to <u>solidify the role and</u> <u>strengthen the voice of school boards</u> in the upcoming provincial review of K-12 education.
Continue his work to meet with member boards and Regional Directors on "their turf" to ensure candid, meaningful dialogue.
Work to equip every school board with the resources required to ensure all Manitobans understand <u>#LocalVoicesLocalChoices</u>

My vision for MSBA is one of an organization that is collaborative, agile and respected as the unified voice of Manitoba's public school boards. Please contact me anytime! Thank you, -Alan (204) 886-7121 or acampbell@isd21.mb.ca

About Alan

First elected to the board of trustees of Interlake School Division in 2010, Alan has served as Chair of the ISD board for the past five years, opting not to seek re-election as Chair this year given his nomination for MSBA President.

Alan was first elected as a Regional Director for MSBA in March of 2014, delivering on his promise to visit every board in Region 3 in his first year. He was elected Vice President for boards with fewer than 6000 students in March of 2017.

Having lived and worked in the Winnipeg capital region for his entire life, Alan benefits from the combination of a rural Manitoba upbringing and a solid understanding of the urban way of life through lived experiences. Leadership responsibilities in the Manitoba 4-H Council, the Royal Canadian Legion and the Youth Parliament of Manitoba (to name a few) have informed Alan's perspectives on the importance of education and youth engagement for young Manitobans from all walks of life and demographics.

Our collective efforts in the coming weeks and months will determine the state of democracy and public education for the next generation of Manitobans. We must work quickly and effectively to ensure every community understands what is at stake.



Alan and his wife Alycia live in Stonewall with their daughters Lucy & Maggie.

"Alan is my choice for MSBA President. He is committed to raising the profile of our association, demonstrates a thorough knowledge of the work of school boards, and is unwavering in the support he has provided member boards as

a past Director and current Vice President." - Sandy Nemeth,

Trustee, Louis Riel School Division Vice President (>6000 Students), MSBA





Leading Education's Advocates

CANANDIAN SCHOOL BOARDS ASSOCIATION (CSBA) CONGRESS 2019 TORONTO, JULY 4 - 6.

PRESENTATION PROPOSAL

GENERAL INFORMATION

- 1. Speaker submissions are due on or before December 7, 2018.
- 2. Successful candidates will be notified of acceptance by January 11, 2019.
- 3. Workshop sessions are 1¹/₄ hours (includes 15 minutes Q & A).
- 4. The following audio-visual equipment will be provided at no cost to the presenters: laptop computer, LCD projector, large screen, one podium with microphone. **Sound patch to show video from laptops will be available upon request. Please indicate your requirements on the form**.
- 5. Presentations that are accepted must be sent electronically by June 14, 2019.

SPEAKER NAME and TITLE TO APPEAR IN PROGRAM booklet : _____

NAMES OF PANELISTS OR OTHER CO-PRESENTERS:

• You will have an opportunity to add or change presenter names until May 2019.

School Board / Association:					
Province:					
Telephone:	E-MAIL:				
FULL WORKSHOP SESSION TITLE:					

80 – 100 WORD DESCRIPTION:

:

1.			
2.			
3.			
	□ Theatre-style	□ Rounds	Classroom-style

WHERE & WHEN HAVE YOU MADE THIS PRESENTATION BEFORE?

PLEASE STATE THE DESIRED LEARNING OBJECTIVES (what the attendee will take away):

1.	
2.	
3.	

Please submit proposal to Susan Weinberg <u>sweinberg@opsba.org</u> or fax 416-340-7571

THE DEADLINE FOR SUBMITTING PROPOSALS IS FRIDAY, 7 DECEMBER 2018.