

Regular Meeting of the Board March 9, 2017

Thursday, March 09, 2017

Start time 8:00 PM

Administration Office, 181 Henlow Bay, Winnipeg, Manitoba

AGENDA

- 1. Attendance
- 2. CALL TO ORDER

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak to or ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda – that needs to be identified at the time the Agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

Minutes Template:

Meeting called to order at <currentTime>

3. AGENDA APPROVAL

- 4. Minutes Approval
 - 4.1 Regular Meeting of the Board February 23, 2017 (2017/02/23)

5. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS

5.1. Standing Committee Reports, Special Committee Reports and Other Reports Summary:

- 1. Standing Committee Reports:
 - a. Report of the Committee Meeting of the Whole held on February 23, 2017;
 - b. Committee Report of the Budget Study Committee Meeting held on February 16, 2017;
 - c. Committee Report of the Budget Study Committee Meeting held on February 23, 2017.

2. Other Reports:

- a. Commendation Report dated March 9, 2017;
- b. Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated March 9, 2017;
- c. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated March 9, 2017:
- d. Substitute Teacher Contracts as listed in the 2016-17 Substitute Teacher Contracts Report dated March 9, 2017:
- e. Enrolment Report February 2016.

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information and,

To consider ratifying Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated March 9, 2017 and,

To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated March 9, 2017 and,

To consider ratifying Substitute Teacher Contracts as listed in the 2016-17 Substitute Teacher Contracts Report dated March 9, 2017.

- 6. **DELEGATIONS**
- 7. EDUCATIONAL PRESENTATIONS
- 8. BUSINESS FROM PREVIOUS BOARD MEETINGS
- 9. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE
- 10. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE
- 11. BY-LAWS AND/OR POLICIES
- 12. CORRESPONDENCE FOR DISCUSSION
- 13. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS
- 14. BUILDINGS, PROPERTY AND TRANSPORTATION COMMITTEE
- 15. EDUCATION COMMITTEE
- 16. COMMUNICATION AND COMMUNITY RELATIONS COMMITTEE
- 17. FINANCE AND PLANNING COMMITTEE
 - 17.1. **2017-18 Budget**

Summary:

Purpose: To consider approval of the 2017-18 Budget.

- 18. HUMAN RESOURCES AND POLICY COMMITTEE
- 19. **NEGOTIATIONS COMMITTEE**
- 20. PEMBINA TRAILS SCHOOL DIVISION EDUCATIONAL SUPPORT FUND INC.
- 21. PEMBINA TRAILS VOICES
- 22. COUNCIL OF PRESIDENTS
- 23. BOARD/ASSOCIATION COUNCIL ON EDUCATION (B.A.C.E.)
- 24. ADMINISTRATIVE REPORTS
 - 24.1. Update on Capital Projects

Summary:

Purpose: To receive a report from the Assistant Superintendent, Divisional Support Services.

24.2. Canada's Outstanding Principals

Summary:

Purpose: To receive a verbal report from the Superintendent.

25. **NEW BUSINESS**

26. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST

26.1. Correspondence for Information Distribution List

Summary:

THAT the Correspondence for Information Distribution List dated March 3, 2017, be received as information.

- 27. QUESTIONS FROM TRUSTEES
- 28. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE
- 29. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE
- 30. ADJOURNMENT

Minutes Template:

Meeting adjourned at <currentTime>

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MANITOBA INSTITUTE OF TRADES AND TECHNOLOGY

mitt.ca



Jana Thorsteinson Director, External Relations

Phone: (204) 989-8329 Cell: (204) 793-8842 Fax: (204) 488-6059

Email: jana.thorsteinson@mitt.ca

Fultz Campus 14 Fultz Boulevard Winnipeg, Manitoba, Canada R3Y 0L6

Thank You

Thanh you for your congoing support for MITT scholarships and bursames.

Appendix 2 for 26.1.: Manitoba Education Grade 3 Mathematics



Instruction, Curriculum and Assessment Branch 1567 Dublin Avenue, Winnipeg, Manitoba, Canada R3E 3J5 T 204-945-8806 F 204-945-5060 www.edu.gov.mb.ca/k12

February 2017

To: Chairs of School Boards
Superintendents of School Divisions
Directors of First Nations Education Authorities and Tribal Councils
Principals of Schools (Grade 3)
Presidents of Advisory Councils for School Leadership/Parent Councils (Grade 3 Schools)

Dear Colleagues:

Re: Grade 3 Mathematics: Support Document for Teachers

Manitoba Education and Training is pleased to present *Grade 3 Mathematics: Support Document for Teachers*. This teacher resource will be available on the Manitoba Education and Training website at www.edu.gov.mb.ca/k12/cur/math/supports.html. It provides background information and learning experiences for teachers to help implement the Grade 3 Mathematics curriculum as reflected in *Kindergarten to Grade 8 Mathematics: Manitoba Curriculum Framework of Outcomes (2013)*. Please share this information with your teachers and encourage them to visit the site.

Inquiries relating to the content of this document should be directed to

Sherry Perih, Consultant Telephone: 204-945-1752

Toll-Free: 1-800-262-2009, ext. 1752

Fax: 204-948-3668

Email: sherry.perih@gov.mb.ca

You may order print copies of this document (stock number 80646) from

Manitoba Learning Resource Centre (formerly the Manitoba Text Book Bureau)

PO Box 910

Souris MB R0K 2C0 Toll-Free:1-866-771-6822

Fax: 204-483-5041

Website: www.mtbb.mb.ca

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- 2 -

I hope that you find *Grade 3 Mathematics: Support Document for Teachers* to be a useful resource.

Yours sincerely,

Darryl Gervais

Director

Instruction, Curriculum and Assessment Branch

c. Wenda Dickens, Coordinator, Development Unit
Brenda McKinny, Chief Operating Officer, Manitoba Text Book Bureau
Sherry Perih, Consultant, Early Years Mathematics, Development Unit
Diana Turner, Manager, Development Unit
Chairperson of Council of School Leaders
Executive Director of Manitoba School Boards Association
President of Manitoba Teachers' Society
Executive Director of Manitoba Association of School Superintendents
President of Student Services Administrators' Association of Manitoba
Executive Director of Manitoba Association of School Business Officials
Executive Director of Manitoba Association of Parent Councils
Executive Director of Manitoba Federation of Independent Schools
Executive Director of Manitoba First Nations Education Resource Centre
Executive Director of Manitoba School Improvement Program

Appendix 3 for 26.1.: Manitoba Health Grade 11 Mathematics



Instruction, Curriculum and Assessment Branch 1567 Dublin Avenue, Winnipeg, Manitoba, Canada R3E 3J5 T 204-945-8806 F 204-945-5060 www.edu.gov.mb.ca/k12

February 2017

To: Chairs of School Boards
Superintendents of School Divisions
Directors of First Nations Education Authorities and Tribal Councils
Principals of Schools (Grade 11)
Teachers of Mathematics (Grade 11)
Resource Teachers (Grade 11)
Presidents of Advisory Councils for School Leadership/Parent Councils (Grade 11 Schools)

Dear Colleagues:

Re: Mental Math: Grade 11 Essential Mathematics

Manitoba Education and Training is pleased to present *Mental Math: Grade 11 Essential Mathematics*. This document is a complement to the Grade 11 Essential Mathematics curriculum and is intended to help students develop strategies that allow them to perform mental calculations.

This document includes three main sections: the introduction, a section describing strategies, and a series of mental mathematics questions organized by unit. It is available on the Manitoba Education and Training website at www.edu.gov.mb.ca/k12/cur/math/ and on the Maple professional learning environment. Print copies can be purchased from the Manitoba Learning Resource Centre (formerly Manitoba Text Book Bureau) at 1-866-771-6822 (toll-free), by fax at 204-483-5041, or online (www.mtbb.mb.ca). The stock number is 80729.

Inquiries relating to the content of *Mental Math: Grade 11 Essential Mathematics* should be directed to

Ian Donnelly, Consultant for Senior Years Mathematics

Telephone: 204-945-6873

Toll-Free: 1-800-282-8069, ext. 6873

Fax: 204-945-1704

Email: ian.donnelly@gov.mb.ca

I hope that you will find *Mental Math: Grade 11 Essential Mathematics* beneficial to your mathematics education planning.

Yours sincerely,

Darryl Gervais

Director

Instruction, Curriculum and Assessment Branch

c. Wenda Dickens, Coordinator, Development Unit
Ian Donnelly, Consultant for Senior Years Mathematics, Development Unit
Executive Director of Manitoba School Boards Association
President of Manitoba Teachers' Society
Executive Director of Manitoba Association of School Superintendents
President of Student Services Administrators' Association of Manitoba
Executive Director of Manitoba Association of School Business Officials
Chairperson of Council of School Leaders
Executive Director of Manitoba Association of Parent Councils
Executive Director of Manitoba Federation of Independent Schools
Executive Director of Manitoba First Nations Education Resource Centre
Executive Director of Manitoba School Improvement Program

Appendix 4 for 26.1.: Manitoba Health Mumps in Manitoba



Active Living, Population and Public Health Branch Communicable Disease Control 4th Floor – 300 Carlton, Winnipeg MB R3B 3M9 T 204-788-6737 F 204-948-2190 Website: www.gov.mb.ca/health/

24 February 2017

Attention: Parents and Guardians

RE: Mumps in Manitoba

Since September 2016, Manitoba has been experiencing an outbreak of Mumps. As of February 10, 2017 there have been 162 confirmed cases. In recent weeks the spread of mumps has expanded throughout Manitoba and now includes cases in pre-school and school aged populations. Manitoba Health, Seniors and Active Living (MHSAL) would like to ensure that all parents and guardians are aware of the situation and know how to recognize the symptoms of mumps, understand how to prevent its spread and know what to do if they suspect they or their child(ren) may be infected with the mumps virus.

The mumps virus can be spread to others from two to three days before symptoms appear until four to five days after symptoms appear. Some people infected with mumps may not have any symptoms at all, but can still spread the virus to other people.

What are the signs and symptoms of mumps?

Mumps often starts with cold-like symptoms, including:

- Swollen and tender glands at the jaw line on one or both sides of the face;
- Fever; and,
- Headache and muscle aches.

Although there can be rare complications from mumps, such as hearing loss and sterility, the vast majority of cases are mild, with full recovery in one to two weeks.

How is mumps spread?

Mumps is spread by direct contact with the saliva of an infected person, such as through coughing, sneezing, sharing drinks (e.g. water bottles, straws) or kissing.

A person with no symptoms can transmit infection. Individuals with mumps will be asked to restrict their contact with others to reduce the possible spread of mumps.

Mumps prevention

To reduce the spread of mumps, people should:

- wash their hands often with soap and water or use hand sanitizer if soap and water are not available;
- avoid sharing drinking glasses or eating utensils;
- · cover coughs and sneezes with the forearm or a tissue; and,
- STAY HOME when sick.

Immunization against mumps using a mumps-containing vaccine is available free-of-charge to Manitobans as part of Manitoba's Routine Immunization Schedule with the following Vaccine Eligibility Criteria:

• All children 12 months of age or older are eligible to receive 2 doses of MMRV vaccine. Doses are administered at 12 months and 4-6 years of age.

Appendix 4 for 26.1.: Manitoba Health Mumps in Manitoba

- Those born during or after 1985 are eligible for 2 doses of MMR vaccine;
- Those born between 1970 and 1984 who have not received a vaccine containing measles or mumps or have not had natural measles or mumps infection are eligible for one dose of MMR vaccine;
- Non-immune health care workers, regardless of age, are eligible for 2 doses of MMR vaccine; and,
- Non-immune students born before 1970 are eligible for 1 dose; students born in 1970 or later are eligible for 2 doses of MMR vaccine.

Contact your health care provider to determine if you need to be immunized against mumps.

What to do if you think you or your child(ren) have mumps

People who think they might have mumps, or have been in close contact with someone who has been diagnosed with mumps, should phone their health care provider or phone Health Links - Info Santé at 204-788-8200 or 1-888-315-9257 (toll-free) for more information.

If visiting a physician or health care provider, it is best to call ahead and make an appointment so health care staff can take steps to reduce the exposure of other people to the virus.

For more information about mumps, visit the MHSAL mumps disease webpage at: www.gov.mb.ca/health/publichealth/diseases/mumps.html.

Sincerely,

"Original Signed By"

Richard Baydack, PhD Director, Communicable Disease Control "Original Signed By"

Richard Rusk, DVM, MD, CCFP, MPH Medical Officer of Health, CDC

53rd Annual Convention March 16 - 18, 2017 Delta Winnipeg 350 St. Mary Ave.



The Manitoba School Boards Association's Standards for Effective and Efficient School Board Governance—E2G—is predicated on a simple belief: optimally functioning school boards govern effectively by meeting the needs of all students, and they govern efficiently by empowering others to administer and manage the system for which they are ultimately accountable. The Association's 2017 Convention will take a closer look at the effectiveness side of this equation. Specifically, it will look at ways critical board-level responsibilities—community engagement, fiscal management, and nurturing a positive culture and climate—can have a positive impact on school and classroom-level outcomes.

Celebration of Success

Join us for an evening dedicated to some of Manitoba's outstanding students, programs and leaders! Our Celebration of Success begins at 7:00 p.m on Thursday, March 16. During the first hour, explore the Innovation Showcase, and learn more about the exciting projects vying for the 2017 Premier Award for School Board Innovation. The formal program begins at 8:00 p.m. with the presentation of the Manitoba School Boards Association Student Citizenship and AMM George Harbottle Memorial Awards, the Premier Award for School Board Innovation and the Presidents' Council Award. The evening wraps up with a reception that will give everyone a chance to learn more about and congratulate our award recipients in each of these categories.



Keynote Speakers



Stephen Hansen Thursday, March 16, 9:15 a.m.

Stephen Hansen is the retired Executive Director of the BC School Trustees Association. His expertise and passion are helping groups work better together, resolving interpersonal/intra-board conflict, and leadership evaluation. Prior to his work at BCSTA, Stephen held

education leadership roles in health care and private industry, and taught in the public school system for 15 years.



Floyd Martens Friday, March 17, 3:00 p.m. (approx.)

Floyd Martens is currently President of the Canadian School Boards Association, and the immediate Past President of the Manitoba School Boards Association. A long-serving trustee in Mountain View School Division, Floyd's extensive local, provincial and national experience make him uniquely qualified to provide both perspective and

foresight in matters of educational governance.



Ace Burpee Thursday, March 16, 10:30 a.m.

Student Panel Moderator Ace Burpee has worked in radio for over a decade, and is currently the host of The Ace Burpee Show on 103.1 Virgin Radio. Ace is also well-known for his support of hundreds of charitable events and

causes. His contributions have been recognized with a Queen Elizabeth II Diamond Jubilee Medal for his community service, a Hero of Mental Health Award from the Canadian Mental Health Association, a Volunteer Manitoba Award for Outstanding Community Leadership, and numerous other awards.



Kakeka Thundersky Saturday, March 18, 1:00 p.m.

Kakeka Thundersky is Annishinabe, from Poplar River. Kakeka grew up in Winnipeg, where she attended and graduated from Churchill High School. It was her time in high school when Kakeka discovered her passion for community. She incorporated her strong sense for community within her school surroundings by advocating

for an Indigenous Student group, whose purpose was to educate peers through an Indigenous studies course.



Supporting a Good Cause:

First Steps will be the recipient of monies raised by our very popular raffle. Thank you to our member boards for their generous support of this endeavour.

Appendix 5 for 26.1.: 2017 Convention Program

Pre-Convention - Thursday, March 16

8:00 a.m.

- Registration desk opens (Mezzanine)
- Continental breakfast

9:00 a.m.

Call to Order

9:15 a.m.

 Keynote Address, Stephen Hansen—From Boardroom to Classroom – Linking Effective Governance to Student Success (Ballroom)

10:30 a.m.

 Student Panel, Through Their Eyes: Student Perspective on Life and Learning in Manitoba's Public Schools with moderator Ace Burpee (Ballroom)

12:00 p.m.

Lunch (Ballroom)

1:15 - 2:30 p.m.

Concurrent Workshops A

- A1: Turning the Tide: Tackling Racism through Outreach and Education—TBA (Assiniboia A)
- A2: The Effectiveness Equation: Roles + Responsibilities +
 Relationships = Success—Roy Seidler is a past president of the
 Manitoba Association of School Superintendents and former
 Executive Director of the Manitoba Association of Business
 Officials (Charleswood B)
- A3: Healthy Minds: WSD's Journey in Supporting Positive Mental Health in our School Communities—Jón Olafson is the Student Services Consultant and Fiona England is the Healthy Minds Specialist for Winnipeg SD (Assiniboia B)

2:45 - 4:00 p.m.

Concurrent Workshops B

- B1: Building a Strong Relationship between the Board and Superintendent through Performance Planning and Review—Stephen Hansen is the retired Executive Director of the BC School Trustees Association (Assiniboia A)
- B2: Establishing a Culture of Trust—Brenda Willey, Leah
 Klassen and John Klassen are all trustees with the Garden Valley
 SD, having served 11, 7, and 3 years respectively. (Charleswood B)
- B3: School Divisions Learning Together in Rural Manitoba: Lessons Learned—Eileen Sutherland is the co-director with the Manitoba Rural Learning Consortium Co-Op Inc. (Assiniboia B)

7:00 - 9:00 p.m.

• Celebration of Success (see page 1 for details) (Ballroom)

Convention - Friday, March 17

7:30 - 8:30 a.m.

Full breakfast

9:00 a.m.

- Call to Order (Ballroom)
- Final call for nominations

9:30 a.m.

- President's Report—Ken Cameron
- Executive Director's Report—Josh Watt

10:30 a.m.

Resolutions Debate

12:15 p.m.

- Lunch
- Voting for region 4 director (Transcona)—if required

1:30 p.m.

- Call to Order (Ballroom)
- Spoken word performance—Janine Brown, student, Louis Riel SD
- Candidates' speeches, followed by a question and answer period and elections for President and Vice-Presidents

3:00 p.m. (approx)

- New business: receive 2016 audited statements and appoint auditors for 2017
- Resolutions debate continues

3:15 p.m.

 Keynote Presentation, Floyd Martens—School Board Governance: A National Perspective

4:15 p.m. (approx.)

Adjournment

6:00 p.m.

Cash bar reception (Mezzanine)

6:30 p.m.

- President's banquet (Ballroom)
- Long Service Trustee Recognition (See back of program for 2017 recipients)
- Entertainment by Brian Trudeau

9:00 p.m.

MASS/MASBO/MSBA reception (Charleswood A & B)



Appendix 5 for 26.1.: 2017 Convention Program

Convention - Saturday, March 18

8:00 a.m.

Full breakfast (Mezzanine)

8:30 a.m.

• Registration desk opens (Mezzanine)

9:30 a.m.

Concurrent Workshops C

- C1: Community and LRSD School Board Working Together Louise Johnston, Sandy Nemeth, and Tom Parker, Louis Riel SD Trustees (Charleswood B)
- C2: Accountability How Does Your Board Measure Up? —
 Janis Arnold, Board Development Consultant, Manitoba School Boards Association (Assiniboia A)
- C3: When the Chalk Breaks: An Exploration of Alternative Programming—Donald Nikkel, teacher, Lakeshore SD (Assiniboia B)

10:00 - 11:00 a.m.

Board Chairs' Meeting with the Minister of Education and Training, Ian Wishart (Ballroom C)

11:15 a.m.

Regional Elections/Meetings

- Region 1: Assiniboia B (concourse)
- Region 2: Assiniboia A (concourse)
- Region 3: Charleswood A
- Region 4: Charleswood B
- Region 5: Kildonan

12:00 p.m.

Lunch with introduction of retiring and new executive members

1:00 p.m.

Keynote Address: Kakeka Thundersky (Ballroom)

1:45 p.m. (approx.)

Adjournment

2017 Convention Sponsors

The Manitoba School Boards Association appreciates the support shown by these sponsors of our Convention.

Platinum:



Group Insurance Solutions

Bronze:



ADJUSTERS LTD.



Silver:









Appendix 5 for 26.1.: 2017 Convention Program

2017 Long Service Recipients

12 Years of Service

Antonio Simard, DSFM Jennifer Olinyk, Kelsey SD

16 Years of Service

Gwen McLean, Turtle River SD

20 Years of Service

Gladys Kohler, Evergreen SD

Retiring Executive

Murray Skeavington, Flin Flon SD (2012-2016) Dianne Zuk, Pembina Trails SD (2015-2016)

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