

Regular Meeting of the Board - October 13, 2016

Thursday, October 13, 2016

Start time 8:00 PM

Administration Office, 181 Henlow Bay, Winnipeg, Manitoba

AGENDA

1. **Attendance**
2. **CALL TO ORDER**

Comments:

The content of the Informational Reports has been reviewed by Trustees prior to the Board Meeting. The reports reflect discussions and activities of the Committees. At Board Meetings, if Trustees wish to speak to or ask questions regarding a particular report included in the Information Reports section of the Board Meeting agenda – that needs to be identified at the time the Agenda is amended. Recommended motions from Committees are addressed separately in the agenda.

Minutes Template:

Meeting called to order at <currentTime>

3. **AGENDA APPROVAL**
4. **Minutes Approval**
 - 4.1 **Regular Meeting of the Board - September 22, 2016 (2016/09/22)**
5. **STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS**

5.1. Standing Committee Reports, Special Committee Reports and Other Reports

Summary:

1. Standing Committee Reports:

- a. Report of the Committee Meeting of the Whole held on September 22, 2016;
- b. Committee Report of the Finance and Planning Committee Meeting held on September 26, 2016;
- c. Committee Report of the Communications and Community Relations Committee Meeting held on September 27, 2016;
- d. Committee Report of the Negotiations Committee Meeting (CUPE 4588-01 Trades) held on September 22, 2016;
- e. Committee Report of the Human Resources and Policy Committee Meeting held on September 26, 2016;
- f. Committee Report of the CUPE 4588 Step III Grievance Hearing held on September 22, 2016.

2. Special Committee Report:

- a. Minutes of the Pembina Trails Educational Support Fund Inc. Corporate Board Meeting held

on September 22, 2016.

3. Other Reports:

- a. Bereavement Report dated October 13, 2016;
- b. Teacher Contracts (Term) as listed in the Teacher Contracts Report dated October 13, 2016;
- c. Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated October 13, 2016;
- d. Substitute Teacher Contracts as listed in the 2015-16 Substitute Teacher Contracts Report dated October 13, 2016;
- e. Disbursements for the period June 1 to June 30, 2016;
- f. Disbursements for the period July 1 to July 31, 2016.

Purpose:

To consider receiving the Standing Committee Reports, Special Committee Report and Other Reports as information and,
To consider ratifying Teacher Contracts (Term) as listed in the Teacher Contracts Report dated October 13, 2016 and,
To approve Teacher Contract Alterations as listed in the Teacher Contract Alterations Report dated October 13, 2016 and,
To consider ratifying Substitute Teacher Contracts as listed in the 2015-16 Substitute Teacher Contracts Report dated October 13, 2016 and,
To consider approving Disbursements for the period June 1 to June 30, 2016;
To consider approving Disbursements for the period July 1 to July 31, 2016.

6. DELEGATIONS

7. EDUCATIONAL PRESENTATIONS

8. BUSINESS FROM PREVIOUS BOARD MEETINGS

9. BUSINESS FROM PREVIOUS FINANCE COMMITTEE OF THE WHOLE

9.1. Budget Study Meeting Dates

Summary:

Purpose: To consider approving Budget Study Meeting dates.

9.2. Review Budget Study Topics for 2017/18 Budget

Summary:

Purpose: To review the list of Budget Study Topics approved in the spring for the 2017/18 Budget and approve modifications.

9.3. Budget Development Timeline

Summary:

Purpose: To receive a report from the Secretary-Treasurer and consider approving the Budget Development Timeline.

10. BUSINESS FROM PREVIOUS COMMITTEE MEETING OF THE WHOLE

11. BY-LAWS AND/OR POLICIES

11.1. By-Law No. 112 (Promissory Note LTPS0062)

Summary:

WHEREAS it is deemed necessary and expedient to raise by loan the sum of One Million Five Hundred Thirty One Thousand Seven Dollars (\$1,531,700) on the credit of said School Division for

the purpose of payment for Arthur A. Leach Modular Classrooms, Fort Richmond Modular Classrooms, Oak Park Science Classrooms, South Pointe School Construction, Vincent Massey Elevator.

THEREFORE, BE IT RESOLVED THAT By-Law No. 112, being a by-law of the Board of Trustees of the Pembina Trails School Division, for the purpose of borrowing the sum of 1,531,700 dollars and of issuing a Debenture and/or Promissory Note (hereinafter called the Security) therefor be given first reading.

12. CORRESPONDENCE FOR DISCUSSION

13. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS

14. BUILDINGS, PROPERTY AND TRANSPORTATION COMMITTEE

15. EDUCATION COMMITTEE

16. COMMUNICATION AND COMMUNITY RELATIONS COMMITTEE

16.1. Council of Presidents

Summary:

Purpose: To consider Committee recommendation.

17. FINANCE AND PLANNING COMMITTEE

17.1. Education Finance in Manitoba: A SWOT Analysis

Summary:

Purpose: To consider Committee recommendation.

18. HUMAN RESOURCES AND POLICY COMMITTEE

18.1. Policy JLCG - Anaphylaxis

Summary:

THAT Policy JLCG - Anaphylaxis be given first reading.

18.2. Policy BCABE - Trustee Attendance at Regular Meetings of the Board by Electronic Means

Summary:

THAT Policy BCABE - Trustee Attendance at Regular Meetings of the Board by Electronic Means, be given first reading.

18.3. Policy ECAEA and Regulation ECAEA-R - Video Surveillance Systems

Summary:

THAT Policy ECAEA and Regulation ECAEA-R as revised, be given first reading.

19. NEGOTIATIONS COMMITTEE

19.1. C.U.P.E. 4588-1 Trades Memorandum of Agreement

Summary:

Purpose: To consider ratifying the Memorandum of Agreement for the amendment and renewal of the Collective Agreement for the period July 1, 2016 to June 30, 2020.

- 20. **PEMBINA TRAILS SCHOOL DIVISION EDUCATIONAL SUPPORT FUND INC.**
- 21. **PEMBINA TRAILS VOICES**
- 22. **COUNCIL OF PRESIDENTS**
- 23. **BOARD/ASSOCIATION COUNCIL ON EDUCATION (B.A.C.E.)**
- 24. **ADMINISTRATIVE REPORTS**

- 24.1. **September 30, 2016 Enrolment Report**

- Summary:**

- Purpose: To receive a report from the Assistant Superintendent, Human Resources and Policy.

- 24.2. **Enrolment Reconciliation Report**

- Summary:**

- Purpose: To receive a report from the Assistant Superintendent, Human Resources and Policy.

- 24.3. **Fall Administrators Conference**

- Summary:**

- Purpose: To receive a report from the Assistant Superintendent, Student Services.

- 24.4. **Capital Projects Update**

- Summary:**

- Purpose: To receive a verbal report from the Assistant Superintendent, Divisional Support Services.

- 25. **NEW BUSINESS**

- 25.1. **Trustee Professional Development Report**

- Summary:**

- Purpose: To receive a report from Trustees who attended Professional Development activities.

- 26. **CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST**

- 26.1. **Correspondence for Information Distribution List**

- Summary:**

- THAT the Correspondence for Information Distribution List dated October 7, 2016, be received as information.

- 27. **QUESTIONS FROM TRUSTEES**

- 28. **QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE**

- 29. **REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE**

- 30. **ADJOURNMENT**

- Minutes Template:**

- Meeting adjourned at <currentTime>

Pembina Trails School Division

By-law No. 112

Being a by-law of the Board of Trustees of Pembina Trails School Division for the purpose of borrowing the sum of One Million Five Hundred Thirty One Thousand Seven Hundred Dollars (\$1,531,700) and of issuing a Debenture and/or Promissory Note (hereinafter called the Security) therefore.

WHEREAS it is deemed necessary and expedient to raise by loan the sum of \$1,531,700 on the credit of the said School Division for the purpose of payment for the projects as authorized on Schedule “B” attached.

THEREFORE, pursuant to the provisions of the Public Schools Act, the Board of Trustees of the Pembina Trails School Division duly assembled, enact as follows:

- 1. That it shall be lawful for the said School Trustees to borrow the sum of \$1,531,700 by the issue and sale of the Security of the said School Division as set out below.
- 2. That the said Security shall be issued at Winnipeg, Manitoba and shall be dated the 15th day of November A.D. 2016 and shall be payable to the Minister of Finance, Winnipeg, Manitoba as follows:
The Security shall be so issued that the amount thereby borrowed shall be repayable in twenty (20) equalized consecutive annual instalments of \$105,348.62 each, including principal and interest at the rate of 3.250% per annum, payable annually on the 15th day of November as per Schedule “A”
- 3. That the first instalment shall be payable on the 15th day of November A.D. 2017
- 4. That the Security shall be signed by the Secretary-Treasurer and countersigned by one of the Trustee of the said School Division.
- 5. That provisions shall be made for the payment of the said Security and such provision shall form part of, and be included in, the annual statements of monies required for the purpose of the School Division.

GIVEN FIRST READING by the said Board of Trustees of the Pembina Trails School Division, assembled at Winnipeg, in the Province of Manitoba, this 13th day of October A.D. 2016

SECOND READING the 27th day of October A.D. 2016

THIRD READING the 27th day of October A.D. 2016

(CORPORATE SEAL)

Chairperson

Secretary-Treasurer

Certified a true copy of By-law No. 112 of the Board of Trustees of the Pembina Trails School Division given first reading, the day and year above written.

Secretary-Treasurer

(CORPORATE SEAL)

[Policy Home](#)
[Section J Index](#)
[JLCG-R](#)
[JLCG-E-1](#)
[JLCG-E-2](#)

Anaphylaxis Policy

The Pembina Trails School Division Board of Trustees recognizes that students attending school may require the administration of medication in response to anaphylaxis, a life-threatening allergic reaction. For the safety of students and staff, a strict protocol must be followed within the school division. See Regulation JLCG-R.

Information and Awareness:

- It is the responsibility of the parent/guardian to identify that their child has a life-threatening allergy to the school.
- All school staff will be made aware of the student with anaphylaxis.
- The classroom teacher will ensure the student with anaphylaxis is identified to substitute teachers by maintaining current, accurate sub files.
- The school/school division will ensure the student with anaphylaxis is identified to bus drivers.

Training for teachers and other school staff

- The school administrator will ensure that training provided by the URIS nurse occurs annually with school staff, lunch hour supervisors and others (if deemed appropriate by the school administrator).
- The school division will provide opportunities for training provided by the URIS nurse for substitute teachers and bus drivers. Any newly employed school staff who missed the school-based training may also attend these sessions.

Sharing information with other students

- In consultation with parents/guardians of the student with anaphylaxis, the school may identify a student with anaphylaxis to classmates who are in direct contact with the student and enlist their understanding and support. This will be done in a way that is appropriate to the students' age and maturity, without creating fear and anxiety.

Accomplish Anything

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TRUSTEE ATTENDANCE AT REGULAR MEETINGS OF THE BOARD BY ELECTRONIC MEANS

Pursuant to the Public Schools Act Section 39 and Manitoba Regulation 201/2004 and the Divisions Procedural By-Law as amended, the Division shall:

1. Where requested by a Trustee to participate electronically in a Regular or Special Board meeting or Standing Committee meeting, the Division shall facilitate that participation via telephone conference call, skype or such other electronic means as the Division is reasonably able to provide.
2. This policy is subject to the provisions of the Public School Act Section 39 – to 39.8 in all aspects.
3. Attendance via electronic means at closed meetings shall be restricted to those who are entitled to attend the closed meetings or are invited to attend the closed meeting.
4. Notwithstanding the provisions of this policy for any Trustee to attend at, and participate in, a Regular Board meeting via electronic means, every Trustee must be physically present in the meeting room at a Regular Board, at least once every three (3) months.

Accomplish Anything

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VIDEO SURVEILLANCE SYSTEMS

The Board understands that schools are considered to be a supervised environment where a reasonable degree of monitoring to protect the safety and well-being of students, staff and facilities is both desirable and expected. Video surveillance systems are generally viewed as being useful in schools as a means (1) to enhance the safety of students and staff, (2) to protect school property against theft and vandalism, (3) to aid in the identification of intruders and persons breaking the law and (4) to assist with the maintenance of order.

The Board authorizes the use of video surveillance systems on Division property as circumstances have shown that it is necessary for these purposes and their benefit is deemed to outweigh their impact on the privacy of those observed. It does so accepting its obligations to protect the personal privacy of individuals, in accordance with the Freedom of Information and Protection of Privacy Act, and any other applicable legislation.

Accomplish Anything

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VIDEO SURVEILLANCE SYSTEMS

These guidelines and procedures are applicable to video security SURVEILLANCE placed on Division property or in vehicles such as school buses. They are not intended to apply to instances where students or school officials record a specific event or for educational or research purposes.

Guidelines for Use of Video Security Services:

1. Video surveillance locations must be determined by the principal in collaboration with the Information Technology (IT) Department based on standardized implementation guidelines. Any subsequent change in cameral location must be authorized in the same manner.
2. Public notification signs, clearly and prominently displayed, must be in place in areas that are subject to video surveillance. Notice must include where further information can be obtained.
3. Video surveillance will not be used in locations where confidential or private activities/functions are routinely carried out or locations where there is a reasonable expectation of privacy (e.g. washrooms, private conference/meeting rooms).
4. Video surveillance devices will be installed only by designated employees or agents of the Division.
5. Video surveillance recordings/files may only be viewed for the purpose for which the information was collected or compiled; or if the subject of the image captured consents to its use; or for a purpose for which the record may be disclosed by the Division under the Freedom of Information and Protection of Privacy Act, (FIPPA).
6. Monitors used to view playback of or live-streaming of camera feeds should not be located in a position that enables public viewing.
7. Recordings may only be viewed by the Principal or Superintendent, by parents and students (9.below), or by Division staff with a direct involvement with the contents of the specific recording, or, employees or agents responsible for the technical operations of the system (for technical purposes only). If an employee or student is facing any disciplinary action, he/she may authorize his/her union representative or other advocate to also view the recording. All viewing of recordings must be done in the presence of a school or Divisional administrator.

Accomplish Anything

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Appendix 2 for 18.3.: Regulation ECAEA-R - Video Surveillance Systems

8. Parents or guardians requesting to view a segment of a video record that includes their child(ren) may do so. Students may view segments of records relating to them if they are capable of exercising their own access to information rights under The Freedom of Information and Protection of Privacy Act. Student/parent/guardian viewing must be done in the presence of a school or Divisional administrator. A student, parent or guardian has the right to request an advocate to be present. Viewing may be refused or limited where viewing would be an unreasonable invasion of a third party's personal privacy, would give rise to a concern for a third party's safety, would compromise an on-going school or police investigation or legal proceeding, or on any other ground recognized in The Freedom of Information and Protection of Privacy Act, (FIPPA).
9. Where an incident raises a prospect of a legal claim against the Board, the record, or a copy of it shall be sent to the Board's insurers and/or solicitors.
10. Records shall be erased within one month, unless they are being retained at the request of the Principal, Superintendent, employee, parent or student for documentation related to a specific incident or are being transferred to the Board's insurers and/or solicitors.
11. Logs should be kept identifying when and where surveillance files are accessed, by whom and for what purpose. Additionally, logs should be kept of all instances of disclosure of the surveillance records, indicating the specific information disclosed, to whom it was disclosed, the date of disclosure and the purpose for the disclosure.
12. Records retained under item 11. shall be deleted as soon as the incident in question has been resolved. However, if the record has been used in the making of a decision about an individual, it must be kept for a minimum of one year. If the record has been used in a case of employee discipline it shall be retained for six years.
13. Each Principal is responsible for the proper implementation and control of the video surveillance system in or on school property.
14. The Superintendent or designate shall conduct periodic reviews to ensure that this policy and associated regulations and procedures are being adhered to in the Division, and that the policy and accompanying regulations are reviewed on a bi-annual basis.
15. Signage as appears below is suggested for the display in any Division building utilizing video surveillance systems:

For your safety this area is under video surveillance.
Further information is available from the school office.

Video Surveillance of this site is governed by Pembina Trails School Division Policy EACEA-R

Accomplish Anything

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16. Signage as appears below is suggested for display on each school bus:

This school bus is under video and audio surveillance.
Further information is available from the Pembina Trails Transportation Department

Video Surveillance of this vehicle is governed by Pembina Trails School Division Policy EACEA-R

The above guidelines and procedures do not apply to “covert”, surveillance conducted by means of hidden cameras without notice to the parties being monitored. Such surveillance shall not be conducted in the Division without consultation with Police and/or the Board’s solicitor.

Covert Video Surveillance

- Covert surveillance shall only be used in cases involving suspected criminal activity and will not be used to monitor, audit or evaluate the job performance of employees of the Division.
- Covert surveillance shall not be conducted in the Division without consultation with Police and/or the Board’s solicitor and must be authorized by the Superintendent on the grounds that covert surveillance is essential to the success of the investigation and the need outweighs the privacy interest of the persons likely to be observed.
- Covert surveillance may not be authorized on an ongoing basis.
- Covert camera devices may be left in place only as long as necessary to identify the offender(s) and obtain sufficient evidence for discipline and prosecution.
- Where circumstances permit, individuals who are not the intended targets of the video security service shall be notified of the use of the video surveillance in advance of, or during the surveillance period by the Superintendent or principal.
- Following the completion of any covert period, the Superintendent may disclose that video surveillance was implemented, identifying the location and the time period involved.
- Individuals involved in the covert surveillance operation or who are aware of the covert surveillance shall protect the confidentiality of the operation and the information obtained as a result of the security service.

Accomplish Anything

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DISTRACTED DRIVING IS KILLING OUR YOUTH


Be Part of the Solution and Not the Problem

Thursday, October 27, 2016

**1981 Plessis Road, Building B
Winnipeg**

**9:30 a.m. to 3:30 p.m.
Lunch provided**

Each High School can send up to 8 attendees (including adult advisors)



**To register, contact the Manitoba
School Boards Association, at
csienkiewicz@mbschoolboards.ca
or 204-594-5167**

www.taddmanitoba.com



DISTRACTED DRIVING IS KILLING OUR YOUTH


Be Part of the Solution and Not the Problem

Thursday, October 6, 2016

**Keystone Centre
1175, 18th Street, Brandon**

**9:30 a.m. to 3:30 p.m.
Lunch provided**

Each High School can send up to 8 attendees (including adult advisors)



**To register, contact the Manitoba
School Boards Association, at
csienkiewicz@mbschoolboards.ca
or 204-594-5167**

www.taddmanitoba.com



September 26, 2016

Mayor Brian Bowman
Mayor's Office
510 Main Street
Winnipeg, Manitoba
R3B 1B9

Dear Mayor Bowman:

I am writing on behalf of the Board of Trustees of Pembina Trails School Division to express our appreciation to you for taking time to visit each of our high schools during this school year. We understand that your interaction with our students at Fort Richmond Collegiate on the afternoon of September 22nd was a positive exchange of ideas for building a stronger and more vibrant Winnipeg.

We are very proud of the strong programming that our schools provide for our students and are particularly proud that you, as a Shaftesbury grad and Tracey as a Fort Richmond Collegiate grad, are providing dedicated civic leadership to the City of Winnipeg.

We would like to wish you the very best as you continue with your plan to visit Oak Park, Vincent Massey, our new Alternative High School at Investors Group Field and your alma mater, Shaftesbury.

Sincerely,

A handwritten signature in blue ink, appearing to read "Julie Fisher", with a stylized flourish at the end.

Julie Fisher
Chair of the Board

c. Board of Trustees



LEADERSHIP, ADVOCACY AND SERVICE FOR MANITOBA'S PUBLIC SCHOOL BOARDS

September 28, 2016

MEMO

TO: Board Chairs

CC: Superintendents, Secretary-Treasurers

FROM: Ken Cameron
President

RE: Manitoba *Lobbyist Registration Act*

Over the summer months, it was brought to our association's attention that several school boards had received correspondence from Manitoba Education & Training (Minister's Office) concerning *The Lobbyist Registration Act*.

In view of how this correspondence was being interpreted by school boards, our association wished to clarify that school boards are not subject to the Act and as such, are exempt from complying with lobbyist registration provisions as established under the Act.

In keeping with section 3(1)(f) and (g) of the Act, it has been established that school boards, their members, staff, officers, and employees are exempt from the application of this legislation.

Non-application of this Act

3(1) This Act does not apply to any of the following persons when acting in their official capacity:

- (a) members of the House of Commons or Senate of Canada or persons on their staff;
- (b) members of the Legislative Assembly of another province or territory or persons on their staff;
- (c) employees in the civil service of the province;
- (d) employees of the Government of Canada or the government of another province or territory;
- (e) officers, directors or employees of a charitable or not-for-profit organization, unless the organization is constituted to serve employer, union or professional interests or the interests of for-profit organizations;
- (f) members of a municipal council, school board or other local government body, or persons on their staff, or officers or employees of a municipality, school board or other local government body;
- (g) officers or employees of bodies representing municipal councils, school boards or other local government bodies;

Appendix 3 for 26.1.: MSBA Memo Lobbyist Registration Act

Please visit http://web2.gov.mb.ca/laws/statutes/ccsm/_pdf.php?cap=L178 for the official version of the Act.

Our association has consulted with the Office of the Minister of Education & Training concerning the above provisions. The Minister's Office has clarified that correspondence concerning *The Lobbyist Registration Act* to any school board, or by members, staff, officers, and employees of any school board, is being distributed to ensure consistency across government, in terms of commitments and communications with all partners as designed to achieve greater transparency and disclosure.

The Minister's Office is aware that all school boards are exempt from the application of this legislation, as per the section 3(1) non-application provisions.

We trust that this information will help to clarify the overall situation for our member boards.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Ken Cameron', with a small flourish at the end.

Ken Cameron
President



LEADERSHIP, ADVOCACY AND SERVICE FOR MANITOBA'S PUBLIC SCHOOL BOARDS

September 28, 2016

TO: School Administrators

FROM: Darren Thomas, Risk Manager

RE: Student Workshop on Distracted and Impaired Driving

Manitoba Public Insurance and Manitoba School Boards Association (MSBA) are sponsoring a one day workshop (Winnipeg and Brandon locations) on distracted and impaired driving. These two risk factors are responsible for loss of life and serious injuries in youth and the numbers involved with distracted driving continue to increase. Each year on average in Manitoba, **28** people are killed in collisions linked to distracted driving, more than **800** are injured and **5,000** drivers are convicted for using a handheld device.

The purpose of the workshop is to involve students that will lead to student councils and TADD chapters carrying out some school activities designed to influence fellow students about the dangers of distracted driving. One activity under consideration is a "Distraction Free Day" where students across Manitoba are encouraged to turn off their smartphones for 6 hours. We did this event for the first time in May 2016 and many students found it extremely difficult to turn off their phones for this length of time. The purpose of this activity is to educate students that when turning off their phones to drive to school or work should not be a difficult task.

Please consider sending up to 8 students and an adult to the workshop. If you have a TADD chapter, this would be an ideal group or it could be a number of students from your student council. Attendees could include any interested students who wish to make a difference by reducing road collisions due to distracted driving.

MSBA is planning a provincial conference in May 2018 that will include a number of events around road safety. This two day conference will be held at the University of Manitoba and will include over 200 students from across Manitoba. We will be asking high schools to include this conference in their plans for 2018.

Thank you for your support in road safety as we attempt to communicate to everyone that driving requires full attention at all times.

Together – We Can Make a Difference!!

Brandon: October 6, 2016
Keystone Centre, #1 1175 18th Street, Brandon MB

Winnipeg: October 27, 2016
MPI Location, 1981 Plessis Road, Building B, Winnipeg MB



September 28, 2016

191 Provencher Blvd. Winnipeg, MB R2H 0G4
 Phone: 204-233-1595 Toll Free: 1-800-262-8836
www.mbschoolboards.ca
 Follow us on Twitter @MBSchoolBoards

GOOD GOVERNANCE

For the past year, much of the association's trustee education programming has focused on E²G, our [framework for effective and efficient school board governance](#). Many trustees have been introduced to the basics of this framework through the webinars and Division Dispatches that have been developed by the Education and Communication Services department. Those introductory [resources](#) are still available on our website, but in the upcoming months, we will be delving into some of the underlying concepts in greater depth.



Our fall trustee education event on November 25 with Stephen Hansen, past executive director of BCSTA, will focus on the human side of effective and efficient governance—you know, those sometimes messy bits of human interaction that aren't subject to policy, by-laws, or legislation. Program and registration information for this interactive session, which will explore the unwritten realities of board governance, will be posted and distributed next week. We are also in the early stages of planning our spring trustee education day (April 28 in Brandon), which will also focus on specific aspects of the framework.

A HELPING HAND FROM HORATIO ALGER

The [Horatio Alger Association of Canada](#) is a charitable organization dedicated to the belief that hard work, honesty and determination can conquer all obstacles. Each year, it awards 130 scholarships, most for \$5,000, to full-time students in their terminal year of high school. Since 2012, it has distributed \$1.5 million in scholarships. Recipients are chosen on the basis of financial need (family income under \$65,000), demonstrated integrity and perseverance in overcoming adversity, a commitment to the pursuit of post-secondary education, a desire to contribute to society, and a good academic record. The deadline for receipt of [applications](#) is October 25, 2016.



follow us @MBSchoolBoards

BACK TO BUSY

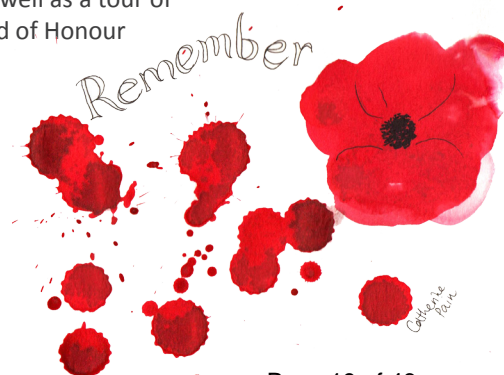
As always, fall is shaping up to be a very busy time in the world of schools and education. So, in case anything has fallen off your radar, here's a partial list of what's happening in the upcoming days and weeks.

- Transcultural literacies for inclusion and change in education—[MERN](#) Symposium and Book Series, September 30, Manitoba Teachers' Society, 191 Harcourt Street in Winnipeg
- [Orange Shirt Day](#), September 30
- Re-storying Education: Indigenous Knowledges in Motion, Session 1, Our Lands—[MERN](#) Indigenous Education Research Group Seminar, October 7, University of Winnipeg
- Manitoba School Boards Association Regional Meetings—details of dates and locations on the [association website](#); agendas to be distributed next week
- [See Us, Hear Us: Refugees, Immigrants and Newcomers in Manitoba Schools](#)—a forum for educational partners sponsored by the Social Justice Coalition of Manitoba being held October 27 and 28 at Hugh John Macdonald School and The Peaceful Village in Winnipeg
- [Fundamentals of Investigation](#)—a one-day training course on November 23 for Manitoba leaders and managers sponsored by the [Manitoba Association of School Business Officials](#) at the Victoria Inn in Winnipeg

WHAT'S HAPPENING

A WEEK TO REMEMBER

Once again this year, Brookside Military Cemetery in Winnipeg will be offering [school tours](#) in the days leading up to November 11 and Remembrance Day. School tours will operate twice daily from November 7 to 10. They will include a visit with surviving veterans, as well as a tour of one of the largest Field of Honour sites in Canada. Tours can be arranged by calling the cemetery administration office at 204-986-4348, or emailing cemeteries@winnipeg.ca.





EDUCATING FOR ACTION

1000 PARTICIPANTS
INCLUDING 200 STUDENTS

Our
(**HUMAN
RIGHTS**)
Journey

SAVE THE DATE

Appendix 6 for 26.1.: Our Human Rights Journey

APRIL 20-21, 2017
VICTORIA INN, WINNIPEG

Keynote Speakers: John Ralston Saul, Raheel Raza, Chief Wilton Littlechild, Dr. Cindy Blackstock

Other well-known presenters include: Kevin Chief, Dr. Jan Stewart, Diane Redsky, Shahina Siddiqui, Michael Champagne, Steve Bell, Dr. Alex Wilson, Dr. Marie Battiste, Rosemary Sadlier Brown, Kevin Lamoureux, Coleen Rajotte, et al

Our
**HUMAN
RIGHTS**
Journey
EDUCATING FOR ACTION

Topics include: Queering our Classrooms, Human Trafficking, Decolonizing Education, 60s Scoop, Youth Against Mental Health, Stress Management, Building Community, Teaching about Gender, Newcomers and Refugees, Religious Rights, Black History in Canada, Speak Truth to Power, Down's Syndrome, FASD, Autism and Aspergers, Children in Care, et al

Don't miss this amazing opportunity!

Manitoba School Divisions are being invited to identify their teams of participants by October 14th, 2016.

Registration will be available for all other interested MTS members on November 1st, 2016.

Conference Registration: \$350

More information to come at **mbteach.org**

HOSTED BY



**The
Manitoba
Teachers'
Society**



MASS
MANITOBA ASSOCIATION OF
SCHOOL SUPERINTENDENTS

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PORTAGE LA PRAIRIE SCHOOL DIVISION

“Dedicated to the Pursuit of Excellence”

September 29, 2016

Please run the following block advertisement on Wednesday, September 28, 2016 and Saturday, October 1, 2016. Please outline our slogan and logo and forward a tear sheet with your invoice.

Portage la Prairie School Division

invites applications for the position of

Assistant Superintendent

The Assistant Superintendent is a senior administrative position within the organizational structure of the Portage la Prairie School Division. The Assistant Superintendent is directly responsible to the Superintendent and will be required to work collaboratively with the administrative team and the school board to provide leadership and direction in the areas of instructional leadership, curriculum implementation, professional development and Hutterian education.

The preferred candidate is a visionary leader who:

- Holds or is eligible to hold a Manitoba Professional Teaching Certificate
- Has a post-graduate degree or the equivalent combination of experience and education
- Holds a Level 1 School Administrator's Certificate and a Level II Principal's Certificate or equivalent (Manitoba School Leadership Certificate)
- Has training and experience in education administration, preferably with experience at both elementary and secondary levels
- Exhibits strong interpersonal, communication, problem-solving and community relations skills
- Has broad knowledge of current curriculum and instructional methodology

Contract terms, salary and benefits will be negotiated. For further information, please contact the Superintendent's office at 204-857-8756 or email: sduncan@plpsd.mb.ca.

Please submit your letter of application including your personal philosophy of education, curriculum vitae and the names of three professional references by 4:00 p.m. October 14, 2016 to:

Assistant Superintendent Selection Committee
Portage la Prairie School Division
535 3rd Street N.W.
Portage la Prairie, MB R1N 2C4
Email: sduncan@plpsd.mb.ca



Kevin Waugh
Member of Parliament/Député
Saskatoon-Grasswood/Saskatoon Grasswood



PRESS RELEASE

FOR IMMEDIATE RELEASE

BACK TO SCHOOL - BACK TO BILL C-241

Saskatoon - August 30, 2016 - Member of Parliament, Kevin Waugh is looking forward to the upcoming second hour of debate at second reading of his Private Members' Bill, C-241, which is scheduled for October 17, 2016.

“With the new school year approaching, I am hoping to fuel more interest in my Bill which seeks to have school authorities across the country reimbursed a full 100% of the GST they pay on almost everything they purchase. Currently they pay the full GST and are only reimbursed 68%. Since they are funded either through provincial or municipal tax dollars, this amounts to a tax on tax” said MP Waugh.

Schools are chronically under-funded and have been for some time. In the 2014-15 school year, the additional 32% reimbursement would have seen school authorities with an additional \$187 million, nationally. This would go a long way in addressing the myriad of challenges the schools are facing.

“It became abundantly clear during the debate at second reading that the Liberals did not want to support this Bill but I am going to mount a campaign and hopefully change their minds. There is E-Petition 389 on the Parliamentary website that is open for signature until September 29. I will also be sending out regular reminders asking everyone to contact their MP and tell them they want their support of this Bill. This is important for our schools and the children that attend them. It is also righting a wrong that has gone on for far too long” said MP Waugh.

C-241 is an amendment to the Excise Tax Act, it's short but worth \$187 million. It reads as follows:

1 Paragraph (c) of the definition specified percentage in subsection 259(1) of the Excise Tax Act is replaced by the following: (c) in the case of a school authority, 100%.

-30-

For more information contact:

Lisa Reepe-Kaiser
Executive Assistant
613-995-5653

www.kevinwaugh.ca



Transit Department • Régie des transports

Office of the Director • Bureau du directeur

Ted Fransen
Superintendent of Education/CEO
Pembina Trails School Division
181 Henlow Bay
Winnipeg, MB
R3Y 1M7

September 16, 2016

Dear Mr. Fransen:

I am responding to your letter of September 9, 2016 in which you express your concerns regarding transit service to South Pointe and the modifications to Route 94 for the fall/and winter transit schedule.

Winnipeg Transit does have a proposal to extend Route 72 into the South Pointe community that would potentially address the concerns you raise in your letter. However, the funding for the extension to service must be reviewed in light of competing priorities for the new budget year. At this point, there are no definitive dates or resources allocated to extend the route into South Pointe.

I can confirm that there was a recent change to Route 94 through Wildwood with the implementation of the fall/winter transit schedule. The changes were implemented as a result of a review of the ridership on this route and due to numerous requests from the area residents and businesses for a modification to the schedule that would accommodate area employees and students. The existing resources on this route were redistributed to provide all day service on what used to be a rush hour only route. Residents and workers in the Wildwood community can now make use of transit throughout the entire day and not just during peak periods. Area residents can still access schools with the Wildwood/Crescent Park/Beaumont area and can still get to transfer points on Pembina and Crescent.

Any time changes are made to a specific route there will be some Transit customers that are negatively impacted. While we never want to take away service or disrupt people's established travel, our review of the fall ridership data revealed that the passenger volumes on Route 94 were very low. Transit made the decision to modify Route 94 to better use the resources allocated to this route. This was a change made to "do more with the resources we have" since presently, service expansion resources are very limited and must be used where they will benefit the majority of riders, and maximize efficiencies.



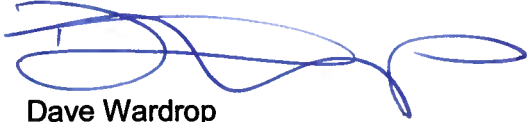
2016 YEAR OF RECONCILIATION
2016, ANNÉE DE LA RÉCONCILIATION

421 Osborne Street • 421, rue Osborne • Winnipeg • Manitoba R3L 2A2
tel/tél. (204) 986-5717 • fax/téléc. (204) 986-6863 • www.winnipeg.ca

Winnipeg Transit will continue to monitor service on the route through the fall and winter with respect to ridership. While we understand your concerns, it was determined that the service change to Route 94 has merit and will be upheld.

Thank you for bringing your concerns forward and they will be considered in Winnipeg Transit's overall review of the route.

Sincerely,



Dave Wardrop
Director of Transit



2016 YEAR OF RECONCILIATION
2016, ANNÉE DE LA RÉCONCILIATION



LEADERSHIP, ADVOCACY AND SERVICE FOR MANITOBA'S PUBLIC SCHOOL BOARDS

October 5, 2016

TO: The Secretary-Treasurer
All Manitoba School Boards

FROM: Janis Arnold, Board Development Consultant
Education and Communication Services

RE: 2016 Fall Trustee Education Workshop – November 25, 2016

The association is pleased to be welcoming Dr. Stephen Hansen, past executive director of the British Columbia School Trustees Association (BCSTA), for a full-day session on “The Human Side of Effective and Efficient Leadership—It’s All About the People!” This workshop, designed for new and seasoned trustees alike as well as senior administrators, will be engaging, honest, and fun. It will provide an excellent opportunity for school trustees to learn about and practise the skills needed for successful intra-board dynamics alongside a high-calibre presenter with a deep understanding of school boards and their governance role.

Stephen Hansen served as the Executive Director of the British Columbia School Trustees Association (BCSTA) from 2007 to 2014. Prior to that, he held the positions of Associate Executive Director and Senior Director of Education with that organization. Dr. Hansen, who holds a Doctor of Education degree from the University of British Columbia with a focus on education leadership, also served as the Provincial Director of Education for the BC Cancer Agency for eleven years.

This event is being held at the Norwood Hotel in Winnipeg on Friday, November 25. The registration desk will open at 8:30 a.m.; the workshop will commence at 9:00 a.m. and conclude at 3:30 p.m. The registration fee of \$150.00 (plus GST) includes all workshop handouts, continental breakfast, refreshment break and lunch.

Full program and registration information is attached. If you have any questions, please contact me directly at 204-594-5173 or by email: jarnold@mbschoolboards.ca.



The Human Side of Effective & Efficient Governance – It’s All About the People!

9:00 a.m. to 3:30 p.m., Friday, November 25, 2016

Norwood Hotel, 112 Marion Street, Winnipeg, MB

Workshop Description

This interactive workshop will explore the unwritten realities of school board governance – the sometimes “messy” bits that aren’t in policies, bylaws or the Act. Building on the lived experience of trustees we will discuss the challenges of working together as a board, building appropriate and effective relationships with senior staff, managing the expectations of constituents, and tools for assessing your governance effectiveness.

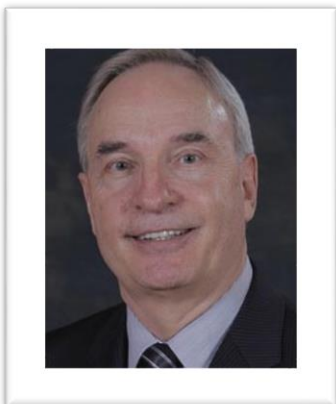
This workshop, which is designed for both new and seasoned trustees, will be engaging, honest, and fun. You will leave with enhanced insight into the people side of board work and tools that you can use at your own board table.



Program

9:00 a.m.	Welcome and Opening Comments
9:15 a.m.	The Agony and the Ecstasy – Why be a school trustee?
9:45 a.m.	Are You My Type? - Why we get along (or don’t).
10:30 a.m.	Break
10:50 a.m.	Rock or Sand – On what are strong boards built?
12:00 Noon	Lunch
12:45 p.m.	Playing with the Trains – Who should be doing what?
1:30 p.m.	A Look in the Mirror – How are we doing and how would we know?
2:30 p.m.	When One Goes Rogue – Last resorts.
3:15 p.m.	Summary and Closing Comments

Presenter



Dr. Stephen Hansen is the retired Executive Director of the BC School Trustees Association. His expertise and passion is helping groups work better together, resolving interpersonal/intra-board conflict, and leadership evaluation.

Prior to his work at BCSTA, Stephen held education leadership roles in health care and private industry, and taught in the public school system for 15 years.



The Human Side of Effective & Efficient Governance – It's All About the People!

Registration Form ♦ Friday, November 25, 2016
Norwood Hotel ♦ 112 Marion Street ♦ Winnipeg

To Register:

Please return this completed form to the association office by November 18. Email to jesau@mbschoolboards.ca (Jennifer Esau) or by fax to 204 231-1356. Forms can also be mailed to: 191 Provencher Blvd., Winnipeg, MB R2H 0G4

This full day session will explore the unwritten realities of school board governance – components not in policy, by-law or the Act. You will leave with enhanced insight into the people side of board work and the tools that you can use at your own board table.



Cancellation Policy:

Full refunds will be given if notice of cancellation is received at the association by November 18. Refunds, less a \$25 per person administration fee, will be issued if notice of cancellation is received at the association office after November 18, but prior to November 25. No refunds will be available for cancellations received after the start of the workshop, but substitutions will be allowed.

Things to Note:

- Registration fee for this one-day workshop is \$150 per person plus GST, includes all workshop handouts, lunch and refreshment breaks
- Registration opens at 8:30 a.m. with continental breakfast available
- Session begins at 9:00 a.m. and concludes at 3:30 p.m.
- Contact **Jennifer** at the association office should you have specific food *allergies* or dietary restrictions
- Registration deadline is Friday, November 18
- Norwood Hotel 204-233-4475 | 888-888-1878 (toll-free)

(Please Print)

Division/District: _____

Name	Position

Total Fees	\$	+ GST (5%)	\$	Total Payable	\$
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Cheque enclosed: _____ Please invoice: _____



LEADERSHIP, ADVOCACY AND SERVICE FOR MANITOBA'S PUBLIC SCHOOL BOARDS

October 3, 2016

TO: Secretary-Treasurers
Safety Officers

FROM: Darren Thomas, Risk Manager

RE: Rehab the Lab Workshops (Winnipeg and Brandon)

The Manitoba School Board Association will be conducting two "Rehab the Lab" workshops. These workshops will be held on:

WINNIPEG

Location: Westwood Collegiate (Theatre)
360 Rouge Road, Winnipeg MB

Date: November 15, 2016

Time: 9 am to 1 pm

Lunch Provided

BRANDON

Location: Brandon School Division (Admin. Office)
1031 - 6th Street, Brandon MB

Date: November 14, 2016

Time: 9 am to 1 pm

Lunch Provided

This workshop is primarily intended for science teachers or for those whose work is related to science labs or work with different chemicals (i.e. auto body instructors etc.). School Division Safety Officers are also being asked to attend.

AGENDA

9:00 What are the expectations of the Rehab program?

9:30 **John Elias:** Rehab video on chemicals that are dangerous in schools

10:15 BREAK

10:30 Lab conditions that exist in many Manitoba schools as seen by Keith and John

11:00 **Michael Boileau:** Safe Work Procedures in the Lab

12:15 Q & A Discussions

LUNCH

Please RSVP the names of the staff who will be attending. There is a maximum of 50 guests per session.



LEADERSHIP, ADVOCACY AND SERVICE FOR MANITOBA'S PUBLIC SCHOOL BOARDS

October 3, 2016

SAFE GRAD SEMINAR TIME SENSITIVE

Dear Principal / Grad Advisor:

Once again we are planning a Safe Grad Seminar in Winnipeg on:

Saturday, November 26, 2016
Victoria Inn
1808 Wellington Avenue, Winnipeg, MB

The seminar will begin at 9:30 am with the History of Safe Grad, and the remainder of the morning will cover off everything you ever wanted to know about planning your graduation celebration! The seminar concludes with lunch provided for all attendees. (Registration will commence at 9:00 am).

There is no cost for students and adults to attend this seminar. Please inform your Safe Grad committee of this event. The suggested maximum of attendees per school is 6.

You can register by: E-mail (safegrad@mbschoolboards.ca)
 Fax (204-231-1356)

DEADLINE: Monday, November 14, 2016

Thank you.


Darren Thomas, Chairman
Safe Grad/TADD Manitoba

DT/cs
Enclosures





SAFE GRAD SEMINAR REGISTRATION

Please R.S.V.P. by Monday, November 14, 2016

**Saturday, November 26, 2016
Victoria Inn
1808 Wellington Avenue, Winnipeg
9:00 am Registration
9:30 am – 12:00 pm Seminar**

School Name: _____

Contact Person/Phone No: _____

Attendees:

_____	_____
_____	_____
_____	_____

* Please provide your e-mail address if you require acknowledgment of receipt.

Please return registration to:

Manitoba School Boards Assoc.
191 Provencher Boulevard
Winnipeg, MB R2H 0G4
Attn: Cindy Sienkiewicz
Fax #: 204-231-1356
E-mail: safegrad@mbschoolboards.ca

N.B. All registrations via e-mail will be acknowledged.



**SAFE GRAD SEMINAR
SATURDAY, NOVEMBER 26, 2016**

**Victoria Inn
1808 Wellington Avenue
Winnipeg, MB
9:00 am – 12:00 pm**

AGENDA

9:00 am	Registration
9:30 – 10:30 am	History of Safe Grad Structure of Committee
10:30 – 10:45 am	BREAK
10:45 – 11:15 am	Liquor and Gaming Authority of Manitoba(LGA) Requirements
11:15 – Noon	Liability and Insurance Use of Forms
Noon	LUNCH / Adjourn



Lions Clubs International

Essay Contest Rules

The contest is open to students who are considered visually impaired according to their national guidelines and will be 11, 12 or 13 years of age on November 15, 2016. One grand prize winner will receive an award and US\$5,000.

The contest theme is "A Celebration of Peace."

- Only a Lions club can sponsor the contest. The contest may be sponsored in a local school(s) or organized, sponsored youth group(s), or individuals may be sponsored as well. *A Lioness club can sponsor the contest through its sponsoring Lions club.*
- Essays must be no longer than 500 words in length, submitted in English, type-written in black ink and double-spaced.
- Each essay must be submitted with a completed entry form. Essays submitted without completed entry forms will be automatically disqualified.
- Only one entry per student per year, and each entry must be the work of only one student.
- Essay entries cannot have already been published.
- Any essays found to be plagiarized will be automatically disqualified and the student will be prohibited from entering any future Lions competitions.

Deadlines

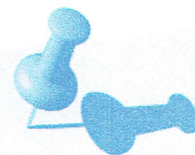
November 15 Postmark deadline for a club to send one winning essay to the district governor. *Note: A participating club should notify its district governor in advance of sending an entry.*

December 1 Postmark deadline for a club not belonging to a district to send one winning entry directly to the Public Relations Division at Lions Clubs International.

December 1 Postmark deadline for a district to send one winning essay to the multiple district council chairperson is December 1. A district not belonging to a multiple district must send its entries directly to the Public Relations Division at Lions Clubs International (postmarked by December 1).

December 15 Postmark deadline for a multiple district to send one winning essay to the Public Relations Division at Lions Clubs International.

February 1 International grand prize winner will be notified on or before this date.



*Clubs can sponsor
visually impaired
students in the
Lions International
Essay Contest!*

Mailing address: Essay Contest, Public Relations Division, Lions Clubs International, 300 W. 22nd Street, Oak Brook, IL 60523-8842; fax at 630-571-1685; or e-mail to pr@lionsclubs.org (the words "Lions Essay Contest" must appear in the Subject Line of the e-mail).

Participants accept all responsibility for late, lost, misdirected or illegible entries. Entries sent with insufficient postage will be disqualified. Entries cannot be acknowledged or returned; they become property of Lions Clubs International upon receipt. Essays cannot be published without written permission from Lions Clubs International. However, sponsoring clubs, districts and multiple districts have permission to publish their sponsored essays.

In consideration for the opportunity to enter the Lions International Essay Contest, participants agree to allow Lions Clubs International to use their names, photographs and essays for promotional and publicity purposes. An international grand-prize winner is not eligible to receive subsequent prizes in future Lions International Essay Contests. By entering, participants agree to be bound by these rules and the decisions of the judges and Lions Clubs International.

Lions Clubs International may cancel the contest without notice at any time. The contest is void where prohibited, taxed or restricted by law.



Lions Clubs International Essay Contest Entry Form

Please type or print clearly. All information and signatures are required.

I. STUDENT INFORMATION

Winner's Name _____

Essay Title _____

Age _____ Birth Date _____ Check One: Male _____ Female _____
Day/Month/Year

School _____

Grade _____ Home Phone Number* _____

E-Mail _____

Student's Street Address (No P.O. Boxes) _____

City, State, Country _____ Postal or ZIP Code _____

Parent or Legal Guardian Signature _____

II. LIONS CLUB INFORMATION

Club Name _____

Club Number _____ District Number _____

President Name _____

Cell (or Home) Phone* _____ Work Phone* _____

E-Mail _____

Street Address (No P.O. Boxes) _____

City, State, Country _____ Postal or ZIP Code _____

Club President Signature _____

III. DISTRICT INFORMATION

District Governor _____

Cell (or Home) Phone _____ *Work Phone* _____

E-Mail _____

District Governor Signature _____

IV. MULTIPLE DISTRICT INFORMATION

Multiple District Council Chairperson _____

Cell (or Home) Phone* _____ Work Phone* _____

E-Mail _____

Council Chairperson Signature _____

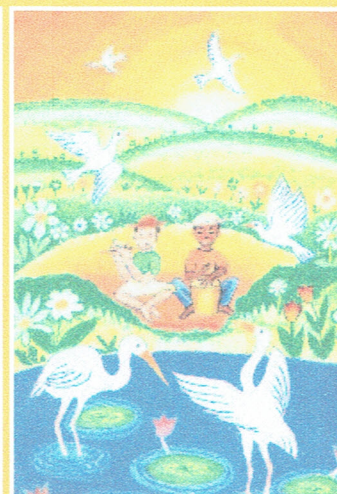
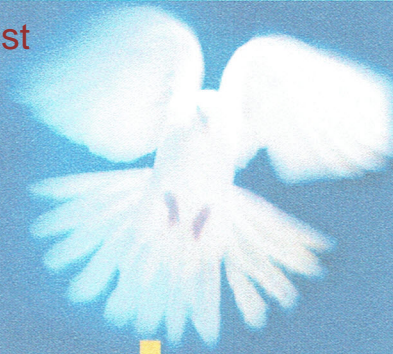
**Include area code in the U.S. or country and city codes outside the U.S.*



LIONS INTERNATIONAL

peace poster

CONTEST



YOUTH

Young people – ages 11, 12 and 13 years old – are encouraged to express their visions of peace through art in the Lions International Peace

Poster Contest. Lions clubs around the world proudly sponsor the contest in local schools and youth groups.



ART

Participants use a variety of mediums, including charcoal, crayon, pencil and paint, to express a different theme about peace each year. The works vary greatly and reflect the young artists' life experiences and culture.

GLOBAL

Judges from the art, media, youth development and humanitarian communities select 24 international finalists representing the more than 350,000 children who participate annually. Posters are shared globally via the Internet, social media, news outlets and traveling exhibits.

www.lionsclubs.org



Scan this with your smartphone
for more information.



**MINISTER
OF EDUCATION AND TRAINING**

Room 168
Legislative Building
Winnipeg, Manitoba, Canada
R3C 0V8

October 2016

To: Chairs of School Boards
Superintendents of School Divisions
Principals of Schools (Kindergarten to Grade 12)
Presidents of Advisory Councils for School Leadership/Parent Councils

Dear Colleagues:

Subject: Manitoba's Excellence in Education Awards 2016-2017

Manitoba Education and Training is pleased to launch Manitoba's Excellence in Education Awards to celebrate outstanding teachers and school administrators who go above and beyond to benefit students. The awards highlight the remarkable contribution of educators whose stimulating educational practices have a profound impact on both student learning and engagement.

School trustees, superintendents, principals, teacher colleagues, students and parents are encouraged to take this opportunity to nominate the exceptional educators in their community who are deserving of such recognition. The award categories are as follows: *Teaching Excellence*, *Outstanding New Teacher*, *Outstanding Team Collaboration*, *Outstanding School Leader*, as well as the new *Premier's Award for Excellence in Education*. Each award recipient will receive a certificate and a \$500 cash award.

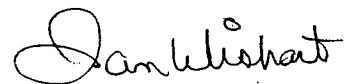
Please share the enclosed poster and brochures with your school community. Complete information on these awards and the nomination process is available online at www.edu.gov.mb.ca/k12/excellence/. The submission deadline for nominations is December 1, 2016.

.../2

Page 2

Manitoba's educators make exemplary contributions that enhance student learning and achievement every day. My hope is that this initiative, Manitoba's Excellence in Education Awards, inspires each and every one of you to take the time to recognize and praise the great individuals at work in your school community, and more specifically, to submit nominations for the 2016-2017 school year.

Sincerely,

A handwritten signature in black ink, reading "Ian Wishart". The signature is fluid and cursive, with the first name "Ian" and last name "Wishart" clearly distinguishable.

Ian Wishart
Minister
Education and Training

Enclosures

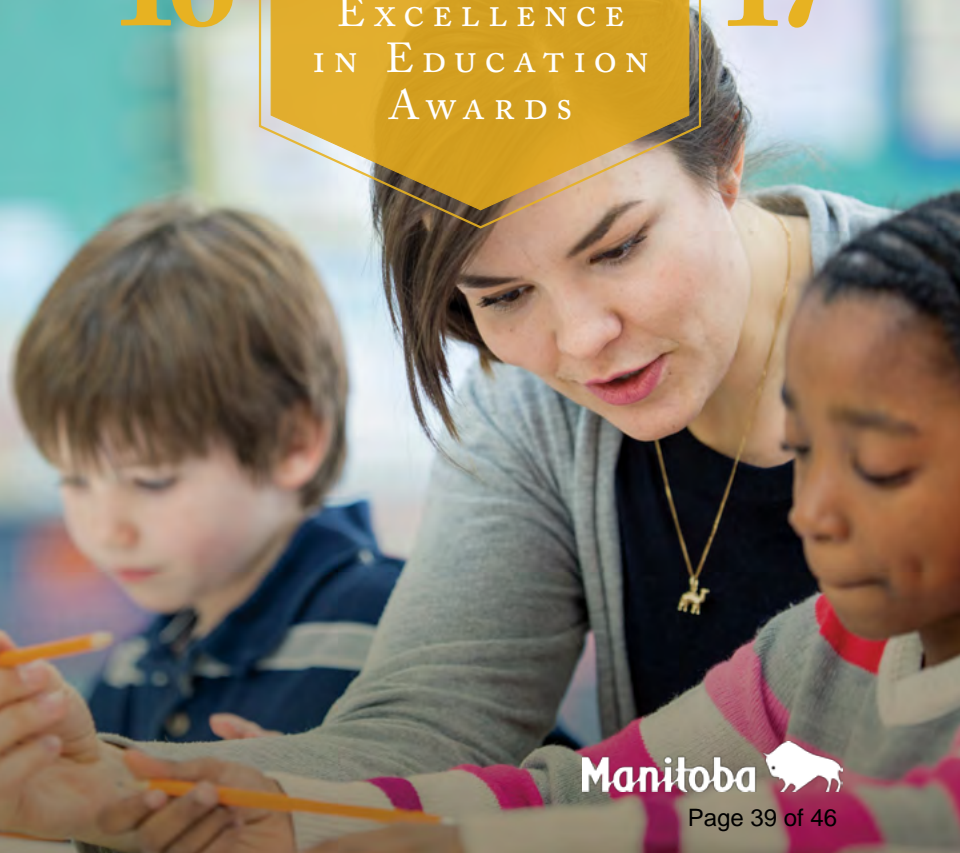
- c. The Honourable Brian Pallister
Manitoba School Boards Association
Manitoba Teachers' Society
Manitoba Association of School Superintendents
Manitoba Association of School Business Officials
Council of School Leaders
Manitoba Association of Parent Councils
Manitoba Federation of Independent Schools

Appendix 14 for 26.1: Manitoba's Excellence in Education Awards

16

MANITOBA'S
EXCELLENCE
IN EDUCATION
AWARDS

17



Appendix 14 for 26.1.: Manitoba's Excellence in Education



ELIGIBILITY

At the time of nomination, all nominees must be educators who:

- hold a valid, permanent Manitoba teaching certificate
- work directly with Kindergarten to Grade 12 students in a school setting on a daily basis

Appendix 14 for 26.1.: Manitoba's Excellence in Education

TEACHING EXCELLENCE AWARD

The nominees must have completed over two years of teaching as of June 2016 in a Manitoba school. These teachers demonstrate an exemplary professional practice and a contagious enthusiasm for learning.

OUTSTANDING NEW TEACHER AWARD

The nominees must have a maximum of two years of teaching experience as of June 2016. These new teachers distinguish themselves by their enthusiasm, their dynamism and their ability to inspire students and colleagues.

OUTSTANDING TEAM COLLABORATION AWARD

The nominated team must consist of two or three educators. These educators demonstrate a remarkable collaborative effort while spearheading an exceptional initiative that fosters student learning and engagement.

OUTSTANDING SCHOOL LEADER AWARD

The nominees must be principals or vice-principals. These passionate administrators are able to bring out the best in students and staff in order to create a stimulating learning environment in which each individual can thrive.

NEW!

PREMIER'S AWARD FOR EXCELLENCE IN EDUCATION

The recipient of this award will be selected from among all the nominees for the above-mentioned categories. This educator distinguishes himself/herself by his/her remarkable contribution to student learning and engagement.

Appendix 14 for 26.1.: Manitoba's Excellence in Education



Appendix 14 for 26.1.: Manitoba's Excellence in Education NOMINATION PROCESS

The following persons, with direct knowledge of the nominee's contribution, can nominate or endorse the nomination of an eligible educator:

- student
- parent/legal guardian
- colleague
- school administrator
- school division administrator
- trustee

Please note that either the nominator or the endorser must be an educator from the nominee's school personnel or an administrator from the school division.

Nominators must submit a complete nomination package by the submission deadline.

Complete information on the nomination process, including selection criteria and required forms, are posted on the website for Manitoba's Excellence in Education Awards:

www.edu.gov.mb.ca/k12/excellence/

Appendix 14 for 26.1.: Manitoba's Excellence in Education

THE AWARDS

Since 2006, Manitoba recognizes outstanding educators whose stimulating educational practices have a profound impact on student learning and engagement.

Awards are presented in the following categories:

TEACHING EXCELLENCE

(three awards)

OUTSTANDING NEW TEACHER

(one award)

OUTSTANDING TEAM COLLABORATION

(one award)

OUTSTANDING SCHOOL LEADER

(one award)

NEW!

PREMIER'S AWARD FOR EXCELLENCE IN EDUCATION

(one award)

An award reception is held in honour of the recipients.
Each recipient receives a certificate and a \$500 cash award.

SUBMISSION DEADLINE

The submission deadline is
December 1st, 2016.

Only complete packages
including all required signatures
will be considered.

For further information, contact:

Jeannette Aubin
Manitoba Education and Training
509-1181 Portage Avenue
Winnipeg MB R3G 0T3
Phone: 204-945-1902
Toll free: 1-800-282-8069, ext. 1902
Email: jeannette.aubin@gov.mb.ca