

## SAFETY AND HEALTH

The Pembina Trails School Division is committed to providing all staff, students, contractors, and visitors to its facilities, a safe and healthy environment in which to work and to learn. The Division recognizes the rights, roles and responsibilities of all employees with respect to workplace safety and health; and accepts an overall responsibility to maintain a comprehensive workplace safety and health program. The Division is committed to the prevention of occupational injuries, illnesses and violence within the workplace; to the promotion of safety and health consciousness; and to the ongoing education of all employees with respect to relevant provincial legislation.

Pembina Trails School Division endeavours to meet its responsibilities for the health and safety of the members of its community by complying with relevant health and safety standards and legislative requirements, and by assigning general and specific responsibilities for workplace health and safety. The Division shall give priority to ensuring a safe working environment when planning, budgeting, directing, and implementing policies and activities.

In carrying out its responsibility and commitment to provide a safe and healthy environment, the School Division has established a Safety and Health Committee at each school. The committees were established to ensure the requirements of the Workplace Safety & Health Act have been met and to serve as a resource for every person at the Division.

Pembina Trails School division is committed to the belief that:

- Safety & health are core values linked to every part of our Division;
- Active management commitment and employee involvement are key to ensuring an injury-free and healthy workplace;
- Each task can be performed without injury;
- Operating without injuries is the foundation of operational excellence.

The Division recognizes that safety and health is a shared responsibility between management, supervisors, employees, students and visitors – for providing and maintaining a safe environment by conducting activities in a safe manner, by observing safety rules, reporting unsafe conditions and by always practicing safe behaviour. In order to achieve our goal all employees must work together and contribute to a safe and healthy environment.

*Accomplish Anything*

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