

## STAFF PARTICIPATION IN POLITICAL ACTIVITIES

It is the privilege of any employee of the Division to become a candidate for any public office, municipal, provincial or federal. Any employee considering candidacy is encouraged to discuss the matter with the Superintendent and become familiar with Board policies and regulations.

In any circumstances where, in the opinion of the Board, the requirements of the public office will interfere with the carrying out of the duties of its employee, the employee must request a leave of absence.

The Board will grant a full-time leave of absence without pay, for the duration of one full term of office or a maximum of five years. Such leaves shall be granted for no more than two (2) terms of office. Return of the employee to work duties prior to the expiration of the leave granted shall be by mutual agreement.

Upon application, a part-time leave of absence may be granted for a definite period of campaigning, not exceeding ninety (90) days. If not elected, the employee shall be eligible to return to the position previously held. If the employee returns upon expiration of the leave, the employee's service shall be deemed to be unbroken.

Upon expiration of long term leave, the employee is not guaranteed the position formerly held.

First Reading: February 10, 2005

*Accomplish Anything*

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