

PEMBINA TRAILS SCHOOL DIVISION

Regular Meeting of the Board - February 22, 2018

Meeting Type : Board Meeting

Date : Thursday, February 22, 2018

Start time : 8:00 PM

Location : Administration Office, 181 Henlow Bay, Winnipeg, Manitoba

Minutes

Attendance

PRESENT:

Trustees:

J. Fisher (Chair), S. Billingham, J. Glenat, L. Goodridge, K. McMillan, G. Melnyk, T. Johnson, D. Zuk.

Administration:

T. Fransen - Superintendent of Education,
E. Egan - Assistant Superintendent, Human Resources & Policy,
I. Riffel - Assistant Superintendent, Program,
J. Karras - Assistant Superintendent, Divisional Support Services,
C. Stahlke - Secretary-Treasurer.

Regrets: D. Johnson, S. Schmidt

CALL TO ORDER

Meeting called to order at 8:05 p.m.

AGENDA APPROVAL

Resolution #BD20180222.1001

Moved By: Tim Johnson Second By: Dianne Zuk
THAT the agenda be approved as circulated

Carried

Board Minutes Approval

Resolution #BD20180222.1002

Moved By: Jaime Glenat Second By: Kathleen McMillan
THAT the minutes of the Regular Meeting of the Board held on February 8, 2018, be approved as circulated

Carried

Standing Committee Reports, Special Committee Reports and Other Reports

(STANDING COMMITTEE
REPORTS, SPECIAL
COMMITTEE REPORTS
AND OTHER REPORTS)
(Issue #20180205005)

Resolution #BD20180222.1003

Moved By: Jaime Glenat Second By: Kathleen McMillan
THAT the Standing Committee Reports, Special Committee Report and
Other Reports be received as information and,
THAT the Teacher Contracts (Permanent and Term) as listed in the
Teacher Contracts Report dated February 22, 2018, be ratified and,
THAT the Teacher Contract Alterations as listed in the Contract Alterations
Report dated February 22, 2018, be approved and,
THAT the Substitute Teacher Contracts as listed in the 2017-18 Substitute
Teacher Contracts Report dated February 22, 2018, be ratified and,

THAT the Board accept, with regret, the Resignations as listed in the Resignations Report dated February 22, 2018.

Carried

**Delegations
2018-19 Draft
Budget -
Pembina Trails
Teachers'
Association**
(DELEGATIONS)
(Issue #20180206001)

B. Mauthe, President of the Pembina Trails Teachers' Association made a presentation to the Board with respect to the 2018-19 Draft Budget.

The Delegation circulated a handout. B. Mauthe raised questions regarding pupil-teacher ratios and the average teacher's salary both derived from the Board's 2018-19 Draft Budget disclosed on February 8, 2018. The Secretary-Treasurer explained the causes for the change in the average teacher's salary which causes include:

1. The teachers' salary schedule in 2017-18 was a split grid which meant that there were increases in the salary rates effective for the period September through December 2017 and a further increase in the salary rates effective for the period January 1, 2018 through August 31, 2018. For the period September 2018 through August 31, 2019, the salary rates in effect would be the salary rates prevailing on August 31, 2018, for the full year thereby causing an increase in the average teacher's salary.
2. The change in the category of staff being budgeted for 2018-19, namely, more school administrators would contribute to a higher teacher's average salary;
3. Step increments, increases in teacher qualifications and changes in the mix of staff in classes and steps due to retirements, terminations and new hires would also lead to an increased average teacher's salary.

The Assistant Superintendent, Human Resources and Policy, explained why the growth in the number of students is not matched by a commensurate increase in the number of teachers which explanation included the impact of the discontinuation of 20K3.

**By-Law No. 124
Promissory Note
LTPS0182**
(BY-LAWS AND/OR
POLICIES)
(Issue #20180207005)

Resolution #BD20180222.1004

Moved By: Kathleen McMillan Second By: Sheila Billinghamst

WHEREAS it is deemed necessary and expedient to raise by loan the sum of Eight Hundred Seventy Five Thousand Four Hundred Dollars (\$875,400) on the credit of said school division for the purpose and payment for Acadia Modular Classrooms, Charleswood Roof, Dalhousie Grooming Room and Elevator, Dieppe Roof Joist, Royal Boiler, South Pointe New School Construction, Van Wallegghem Air Unit.

THEREFORE BE IT RESOLVED THAT By-Law No. 124, being a by-law of the Board of Trustees of the Pembina Trails School Division, for the purpose of borrowing the sum of \$875,400, and of issuing a Debenture and/or Promissory Note (hereinafter called the Security) therefor be given first reading.

Carried

By-Law No. 125

Resolution #BD20180222.1005

(Religious Instruction)

(BY-LAWS AND/OR POLICIES)
(Issue #20180207004)

Moved By: Kathleen McMillan Second By: Sheila Billingham
THAT By-Law No. 125, being a by-law of the Pembina Trails School Division, respecting the submission of a petition requesting the authorization for religious instruction at Ecole RHG Bonnycastle School, be given first reading.

Carried

Manitoba School Boards Association - Voting Ballots

(CORRESPONDENCE FOR DISCUSSION)
(Issue #20180205007)

Resolution #BD20180222.1006

Moved By: Laureen Goodridge Second By: Tim Johnson
THAT Trustees K. McMillan and J. Glenat be authorized to receive the designated Pembina Trails School Division voting ballots at the Manitoba School Boards Association 2018 Convention.

Carried

Request for Financial Assistance

(PEMBINA TRAILS SCHOOL DIVISION EDUCATIONAL SUPPORT FUND INC.)
(Issue #20180208001)

Resolution #BD20180222.1007

Moved By: Sheila Billingham Second By: Gerry Melnyk
THAT a financial award from the Pembina Trails School Division Educational Support Fund Inc. be made as follows:

<u>Name</u>	<u>Amount</u>	<u>Activity</u>
Oak Park High School	\$500	School science trip, April 6-15, Big Island of Hawaii and Oahu.

Carried

Director of the International Student Program

(ADMINISTRATIVE REPORTS)
(Issue #20180207006)

The Superintendent reported that the Administration conducted a search for a new Director of International Student Program. The Assistant Superintendent, Human Resources and Policy, said that there were many fine candidates and the Assistant Director, T. Cordeiro, was the best candidate.

Resolution #BD20180222.1008

Moved By: Gerry Melnyk Second By: Tim Johnson
THAT the Contract of Employment dated February 22, 2018, between the Pembina Trails School Division and the Director of International Student Program, be ratified.

Carried

School Administration Appointments

(ADMINISTRATIVE REPORTS)
(Issue #20180213007)

Resolution #BD20180222.1009

Moved By: Gerry Melnyk Second By: Tim Johnson
THAT the following School Administration appointments be approved:

- Karen Loveridge, Principal of Ecole St-Avila, effective the 2018-19 school year;
- Linda Eden, Vice-Principal of Ecole RHG Bonnycastle School, effective the 2018-19 school year;
- Anna Zonneveld, Vice-Principal of Ecole Van Wallegghem School, effective the 2018-19 school year;
- Tori Patzer, Vice-Principal of Ecole Viscount Alexander, effective the 2018-19 school year;
- Trevor Hryciw, Vice-Principal of Chancellor School, effective the 2018-19 school year;

- Michael Moreau Vice-Principal of Ecole St. Avila effective the 2018-19 school year;
- Heather Anderson Vice-Principal of Ecole South Pointe School effective the 2018-19 school year.

Carried

**Correspondence
for Information
Distribution List -
February 22,
2018**

(CORRESPONDENCE
FOR INFORMATION
DISTRIBUTION LIST)
(Issue #20180205006)

Resolution #BD20180222.1010

Moved By: Jaime Glenat Second By: Dianne Zuk

THAT the Correspondence for Information Distribution List dated February 22, 2018, be received as information.

Carried

**Questions from
Trustees**

(QUESTIONS FROM
TRUSTEES)
(Issue #20131128005)

In response to a question from J. Glenat, the Superintendent said that sending representatives to the TADD Youth conference is a school based decision.

T. Johnson said that the Stone Soup event will be held downtown on March 14, 2018.

**REQUIREMENT
FOR A
COMMITTEE
MEETING OF
THE WHOLE**

Resolution #BD20180222.1011

Moved By: Tim Johnson Second By: Kathleen McMillan

THAT the Board move into Committee of the Whole.

Carried

ADJOURNMENT

Meeting adjourned at 8:40 p.m.

Chair of the Board

Secretary-Treasurer