

**Regular Meeting of the Board  
Minutes**

Thursday, May 12, 2022

Start Time: 8:00 PM

Craig M. Stahlke Board Room

Administration Office

181 Henlow Bay, Winnipeg, MB R3Y 1M7

**1. Recognition of Treaty Land**

We acknowledge with respect the history, spirituality and culture of the peoples with whom Treaty One was signed and the land upon which Pembina Trails School Division resides. We acknowledge our responsibility as Treaty members and honour the heritage and gifts of the Red River Métis. We commit to moving forward in partnership with Indigenous communities in a spirit of collaboration and reconciliation.

**2. ATTENDANCE**

Trustees:

K. McMillan (TEAMS), J. Fisher, J. Glenat, D. Johnson, T. Johnson, C. Nachtigall, D. Zuk

Administration:

T. Fransen, Superintendent

L. Boles, Assistant Superintendent - Curriculum and Learning Services

E. Egan, Assistant Superintendent - Human Resources and Policy

K. Maitland-Moore, Assistant Secretary-Treasurer

Regrets:

N. Wood, Secretary-Treasurer

**3. CALL TO ORDER**

The meeting was called to order at 8:00 p.m.

**4. AGENDA APPROVAL**

**Resolution # BD20220512.1001**

Moved By D. Johnson

Seconded By C. Nachtigall

THAT the agenda be approved as amended.

**Carried**

**5. BOARD MINUTES APPROVAL**

**Resolution # BD20220512.1002**

Moved By J. Glenat

Seconded By J. Fisher

THAT the minutes of the Regular Meeting of the Board held on May 2, 2022, be approved as circulated.

**Carried**

**6. STANDING COMMITTEE REPORTS, SPECIAL COMMITTEE REPORTS AND OTHER REPORTS**

**Resolution # BD20220512.1003**

Moved By J. Fisher

Seconded By T. Johnson

THAT the Standing Committee Reports, Special Committee Report and Other Reports be received as information and,

THAT the Teacher Contracts (Permanent and Term) as listed in the Teacher Contracts Report dated May 12, 2022, be ratified and,

THAT the Teacher Contract Alterations as listed in the Contract Alterations Report dated May 12, 2022, be approved and,

THAT the Substitute Teacher Contracts as listed in the 2021-22 Substitute Teacher Contracts Report dated May 12, 2022, be ratified and,

THAT the Board accept, with regret, the Resignations as listed in the Resignations Report dated May 12, 2022.

**Carried**

**7. DELEGATIONS**

**7.1 Bridgwater French Immersion Program**

The delegate made a presentation to the Board on her concerns of a lack of French Immersion programming in the Bridgwater communities.

The delegate believes that the school division listens, sympathizes but changes do not seem to occur. She said she believes that there are not enough before & after childcare spaces in Pembina Trails schools. She gave an example of what it is like to have a child in the Bridgwater area. Schools are a long distance away for children to walk.

The delegate's understanding is that the attrition rate in French Immersion between Grade 8 and 9 is high. She feels that this could be due to the lack of transportation and students being forced to take up to three (3) Winnipeg Transit transfers.

She would like the Division to adjust the focus to allow for more French Immersion schools in the Pembina Trails School Division. She has read the Better Education Starts Today report and one of the priority actions identified is prioritizing French language.

She said that having French Immersion more accessible to Pembina Trails students should become more of the normal process.

The Chair thanked M. Michaud for her presentation.

## **7.2 Bison Run Catchment - Notice of Motion**

### **7.2.1 Jillian Henson and Jen Shah**

The delegates made a presentation to demonstrate their concerns about the proposed catchment for Bison Run School. They outlined two issues of particular concern.

The delegates believe there is a continued lack of due diligence in long-term planning related to school catchments. They alleged that there are currently ineligible students attending Ecole South Pointe School. They allege that some families are using false identification to get access to Ecole South Pointe School. They encouraged the school division to be more diligent in following up on this concern.

The delegate used the example of Sage Creek to show a successful school opening and changes that were made in the two years since it opened, that made decisions based on keeping families together and not postal codes.

The delegate recited the Pembina Trails public involvement in decision making policy.

They noted that the baseline catchment proposal published on the Pembina Trails School Division website states that public engagements were completed for Acadia School in 2019. They asked if this directly applies to the current Notice of Motion. They believe that the statement is misleading given the north part of South Pointe was never the issue of the focused discussion at that meeting.

The delegates asked how the board can claim that there was a proper consultation if the affected community members were never engaged based on the discussion at that time. They feel that the community

deserves transparency, not a list of consultations from the past that have little to no relevance to the current Notice of Motion.

As an epidemiologist, the delegate reviewed the data from the ThoughtExchange survey sent out in June 2020. In her view it shows the following: There were 262 people who responded, and 189 additional thoughts captured from that exercise. The ThoughtExchange showed that 133 of that 189 supported the theme that existing students should remain at South Pointe, that school enrollment should be capped, and new students to the area should go elsewhere. That's 70.37% of the responses. The data is further skewed due to the focus of the conversation at that time, which was Richmond West and French Immersion.

The delegates said that on February 11, 2022, an email was sent to hand selected parents by the school principal from South Pointe asking them to provide input about school catchments because the catchment issue in South Pointe had been largely focused on Richmond West. The majority of families that were invited to this process were French Immersion families, not families who are currently affected by this Notice of Motion on the table.

The delegate shared that they attended the last day of the consultation process on March 3, when a parent who was hand selected forwarded her the information. She went through her interview and when she finished, she asked Harris Consulting to share key feedback they had heard from those interviews. Harris indicated that the overwhelming majority of parents interviewed were in support of capping and everyone interviewed was in support of grandfathering students who were already attending a particular school.

They are formally recommending the Board delay this Notice of Motion in order to effectively consult the community.

The following outline the recommendations provided by the delegation:

- Cap enrollment at South Pointe and open Bison Run as a school of choice
- Conduct a formal investigation into the number of ineligible students attending SP
- Consider moving the entire cohort of English grade seven (7) and eight (8) which is 178 students to the new Bison Run K-8 school for the interim
- Host a Town Hall meeting.

### **7.2.2 Manson Chu**

The delegate was not in attendance.

### **7.2.3 Amira Ramez and John Girgis**

The delegates advised that the previous presentation covered all of their issues. They added that they emigrated from Egypt. Their daughter is in Kindergarten and is going to be moved from her friends and the before and after daycare at South Pointe. They did not hear from Harris about the survey they were conducting.

The Chair thanked all of the presenters and reviewed the process and next steps.

## **14. STANDING AND SPECIAL/ADVISORY COMMITTEE REPORTS**

### **14.4 Human Resources and Policy Committee**

#### **14.4.1 Policy, Regulation and Exhibit JICDAA - Supporting Student Behaviour**

The Assistant Superintendent, Curriculum and Learning Services, advised that there had been two exhibits at first reading. One had been removed for the time being. The second exhibit was a sample form with respect to reporting requirements. There has been a delay between first reading and second and third reading to provide time for Administration to process the feedback received.

#### **Resolution # BD20220512.1004**

Moved By T. Johnson  
Seconded By J. Glenat

THAT Policy, Regulation and Exhibit JICDAA - Supporting Student Behaviour, be given second and third reading and passed.

**Carried**

## **15. ADMINISTRATIVE REPORTS**

### **15.1 School Administration Appointments**

The interview and selection process has now been completed for several school administration appointments. It would now be in order to ratify the appointments.

#### **Resolution # BD20220512.1005**

Moved By T. Johnson  
Seconded By J. Fisher

THAT the Board of Trustees approve the appointment of Troy Calder as Principal of Acadia Junior High effective September 2022 and;

THAT the Board of Trustees approve the appointment of Penny Riffel as Principal of Arthur A. Leach School effective September 2022 and;

THAT the Board of Trustees approve the appointment of Monaliza Vianzon as Principal of Ecole RHG Bonnycastle School effective September 2022 and;

THAT the Board of Trustees approve the appointment of Heather Eby as Principal of Laidlaw School effective September 2022 and;

THAT the Board of Trustees approve the appointment of Cam Grier as Principal of Oakenwald School effective September 2022 and;

THAT the Board of Trustees approve the appointment of Chantal Rochon as Principal of Ecole Crane effective September 2022;

THAT the Board of Trustees approve the appointment of Heather Anderson as Principal of Westdale School effective September 2022 and;

THAT the Board of Trustees approve the appointment of Ward Hrabí as Principal of River West Park School effective September 2022 and;

THAT the Board of Trustees approve the appointment of Candace Rea as Principal of Pacific Junction School effective September 2022.

**Carried**

## **15.2 Admin Office Summer Hours**

The Superintendent reviewed the summer hours plan for Admin Office staff. It was noted that the Admin Office at 181 Henlow Bay will be closed July 4, July 11, July 18, July 25 and August 8.

### **Resolution # BD20220512.1006**

Moved By D. Johnson

Seconded By C. Nachtigall

THAT the Board receive the report as information.

**Carried**

## **15.3 Shared Services Agreement - St. John's-Ravenscourt School**

Administration indicated that this is a yearly shared services contract between the Pembina Trails School Division and St. John's-Ravenscourt School for clinician services.

**Resolution # BD20220512.1007**

Moved By T. Johnson  
Seconded By J. Glenat

THAT Pembina Trails entered into a shared services agreement with St.John's-Ravenscourt for clinician services for the 2022-2023 school.

**Carried**

**16. NEW BUSINESS**

**16.1 Trustee Update**

The Superintendent read Trustee McMillian's letter of resignation to the Board. The Chair of the Board accepted the resignation from Trustee McMillan, on behalf of the Board and wished Ms. McMillan well with her future endeavours.

**16.2 Negotiations Committee Membership**

**Resolution # BD20220512.1008**

Moved By T. Johnson  
Seconded By J. Glenat

WHEREAS, the Division is currently engaged with five (5) non-teaching union locals, and

WHEREAS scheduling of meetings is important to maintain bargaining momentum, and

WHEREAS, the Secretary-Treasurer has recommended that a single bargaining committee of four (4) trustees be created and that every effort is made to have three members in attendance for bargaining with CUPE 4588, 4588-1, 5121, EAPT, and PTANTE,

BE IT RESOLVED THAT membership on the Negotiations Committee be approved as follows:

- Trustees, D. Johnson, J. Fisher, C. Nachtigal, T. Johnson

**Carried**

**17. CORRESPONDENCE FOR INFORMATION DISTRIBUTION LIST**

Trustee Fisher referred trustees' attention to the MSBA information memo regarding provincial bargaining and congratulated Colleen Carswell from River East Transcona School Division who was named Co-Chair Provincial Bargaining Table Team. Colleen will be the representative for all school boards with more than 6,000 students. Patty Wiebe of Border Land SD will represent school divisions under 6000 students.

**Resolution # BD20220512.1009**

Moved By J. Glenat

Seconded By C. Nachtigall

THAT the Correspondence for Information Distribution List dated May 12, 2022, be received as information.

**Carried**

**18. QUESTIONS FROM TRUSTEES**

Trustee T. Johnson asked if we can have the presentation material ahead of the meeting when there are delegations.

Superintendent advised that it is requested, but it is not always provided. The Superintendent suggested that the Board consider making it mandatory to have the material in advance of a delegation presenting to the Board. Allowing the delegates to provide their material up to 48 hours prior to the meeting, was suggested as middle ground. This topic will be brought to the next Governance Committee meeting.

**19. QUESTIONS FROM MEMBERS OF THE PUBLIC IN ATTENDANCE**

A member from the public asked that the Board maintain grandfathering into South Pointe. He also asked if the Harris report will be shared publicly. The Chair of the Board advised that it was shared with the Board and Senior Admin when determining the catchment areas. It is not in the plans to share the report with the public.

**20. REQUIREMENT FOR A COMMITTEE MEETING OF THE WHOLE**

**Resolution # BD20220512.1010**

Moved By J. Fisher

Seconded By C. Nachtigall

THAT the Board move into Committee of the Whole

**Carried**

**21. ADJOURNMENT**

Meeting adjourned at 9:23. The Board reconvened at 10:25.

**21.1 Rise and Report**

**Resolution # BD20220512.1011**

Moved By T. Johnson

Seconded By J. Glenat

THAT Trustee, David Johnson, be named Chair of the Finance Committee effective May 12, 2022.

**Carried**

The Board adjourned at 10:27.

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Chair of the Board

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Secretary-Treasurer